Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, April 15, 2011 2:09 PM
To: Lopez, Juan Jose - DWD
Cc: 'chiefsteward@hotmail.com'; 'bnfranks@chorus.net'
Subject: Professional Development Day Notice

Don Juan - pursuant to Article X Section 2 (Professional Meetings, p# 57) of our collective bargaining agreement, I hereby provide you with notice of my attendance at the Annual, AFT-W Professional Development Day on the 29th of April, 2011.

Our agreement provides that employees shall be granted five days without loss of pay at the employee's discretion. I am required to provide you with 14 calendar days notice in advance of the meeting.

Thanks in advance. BF.

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, April 15, 2011 12:35 PM
To: Trimble, Julie - DWD; Gormican, Carolyn - DWD; Lopez, Juan Jose - DWD; Duffin, Jamie - DWD
Subject: RE: Language interpretation services

I asked Julie to get a dollar total for some of the services we provide under the Interpreter- Translation category. This is what ASD Finance was able to capture. I'm not sure whether this covers telephone services as well as in person services.

Thanks Julie for facilitating the request for information. BF.

From: Trimble, Julie - DWD
Sent: Friday, April 15, 2011 11:54 AM
To: Franks, William - DWD
Subject: FW: Language interpretation services

Bill

Here is an answer from Finance in response to my question below. Is this the information you were looking for?

Julie Trimble
DET/ Bureau of Program Management
and Special Populations
201 E. Washington Ave., Rm. G100
Madison, WI 53702
Telephone: 608-261-4418
Fax: 608-261-6968
julie.trimble@dwd.wisconsin.gov

Check out the new **JobCenterOfWisconsin.com**

From: Walton, Victoria - DWD
Sent: Wednesday, April 06, 2011 2:31 PM
To: Trimble, Julie - DWD
Subject: RE: Language interpretation services

Here are the charges I could find, they where all listed under professional services general - Interpreter

2008	$4022
2009	$7353
2010	$1266
2011	$1875

Thanks

Victoria Walton
Department of Workforce Development
Financial Systems Supervisor
Bureau of Financial Management
201 E. Washington Ave
Madison, WI 53707
Phone: 608.266.3270

Fax: 608.266.0909

From: Trimble, Julie - DWD
Sent: Wednesday, April 06, 2011 11:06 AM
To: Walton, Victoria - DWD
Subject: Language interpretation services

Hello

Does Finance have any kind of report that would show how much the Division of Employment and Training (DET) uses language interpretation services (written and oral).

Thank you

Julie Trimble
DET/ Bureau of Program Management
and Special Populations
201 E. Washington Ave., Rm. G100
Madison, WI 53702
Telephone: 608-261-4418
Fax: 608-261-6968
julie.trimble@dwd.wisconsin.gov

Check out the new **JobCenterOfWisconsin.com**

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, April 15, 2011 11:51 AM
To: 'Matt Rothschild'
Subject: RE: what's next?

Attachments: THE REVOLUTION 'WILL BE TELEVISED'= MARCH, 12,2011.doc



THE
TION 'WILL BE

Matt - I am retiring, but it won't be this year. If you're around early this afternoon, I'm give you a call. BF.

-----Original Message-----
From: Matt Rothschild [mailto:mattr@progressive.org]
Sent: Friday, April 15, 2011 11:34 AM
To: Franks, William - DWD
Subject: what's next?

Hey Bill,
I heard you were retiring. True?
Listen, I'm doing an article for our next issue on what tactics labor should use next.
Could you call me on this?
Thanks,
Matt, 257-4626

On Mar 14, 2011, at 10:11 AM, Franks, William - DWD wrote:

> Matt - thanks for having me - I enjoyed the opportunity to speak to
> a packed house. Hopefully, the message resonated and folks will
> awaken to their responsibilities I the near and longer term. BF.
>
> -----Original Message-----
> From: Matt Rothschild [mailto:mattr@progressive.org]
> Sent: Monday, March 14, 2011 9:02 AM
> To: Franks, William - DWD
> Subject: Re: speaking Sat. night?
>
> Hey Bill,
> You were great Saturday night!
> Just what I was hoping for, and people loved it.
> Thanks again,
> Best,
> Matt
>
> On Mar 13, 2011, at 8:27 AM, Franks, William - DWD wrote:
>

>> Matt - a soft copy of my speech - thanks for the opportunity - I
>> really enjoyed sharing a few thoughts with the "people". BF.
>>
>> -----Original Message-----
>> From: Matt Rothschild [mailto:mattr@progressive.org]
>> Sent: Thursday, March 10, 2011 4:04 PM
>> To: Franks, William - DWD
>> Subject: speaking Sat. night?
>>
>> Hi Bill,
>> Any chance you'd like to join our program Saturday night at the
>> Barrymore?
>> It's called "Say NO to Union-Busting," and Jim Hightower and Dennis
>> Kucinich are joining Tammy Baldwin and Ed Garvey and a couple others
>> of us.
>> I'd love it if you could speak for 5-8 minutes, too.
>> Please let me know.
>> Best,
>> Matt
>>
>>

THE REVOLUTION WILL BE TELEVISED

GROUND ZERO WISCONSIN

MARCH 12, 2011

Comments. Reflections and Directions

The great Black Poet and Troubadour, Gil Scott –Heron, once opined on one of his more famous poems,

"The Revolution Won't Be Televised, the Revolution Won't Be No Re-run, Brother, the Revolution Will Be Live!"

Apparently, the revolution is being televised and it is live. It "is " a re-run, however. Whenever 40% of eligible voters stay home or make stupid decisions not based on their own self interest, but based on misinformation, disinformation and apathy, you get the kind of results we've recently seen in our beloved Wisconsin. Truth of the matter is, we were asleep at the switch. We failed to convince our "comatose" sisters and brothers to come to their own aid.

Consequently, we allowed the real haves, the corporations and their lackeys, the $30,000, a year, wage slaves and would-be Republicans, to grab control of the reigns of government! We can't blame or give Walker and his ilk credit for that! We have to accept responsibility for this failure and get over the denial of having let this catastrophe take place.

Okay, we're over it now. We'd better be. The real battle began on March 10, 2011, when the forces of evil eviscerated 50 years of Labor Peace and discarded Wisconsin's Labor Statutes which allowed public workers to collectively bargain. Now, mind you, the title of the Law was the Labor Peace Act. The purpose of the Law was to regulate the interests of the public, the employer and labor so that the public would still receive the services to which they are entitled by their government, without the employer's and labor's disputes and differences disrupting and interfering with the timely deliverance of vital services to the public, we serve.

There's no need trying to differentiate us from taxpayers. We are taxpayers and pay damn well more than our fair share. Some of us even "lend" the government money as evidenced by the number of us whom receive tax refunds from the Feds and the State every year!

How could we allow fifty (50) years of collective bargaining history go up in a cloud of dust and a haughty hi – ho Silver! I'll tell you, by not insisting that our Members actively participate in the democratic life of our Unions. We have become entirely too bureaucratic and laid back to ensure our Sisters and Brothers remain on constant "alert". It's no secret that a small fraction of our Unions are run by a few people. When the time comes to "activate the troops, our troops are unfamiliar with what "actions" they could take to neutralize our enemies, the large corporations who don't pay their fair share of anything. One thing you can count on! Our enemies don't need to have this kind of discussion –they have already decided what actions they are going to take to keep us confused and operating against our own best interests. Never again

So, in this moment of apparent crisis, I urge the following actions.

1. Let's make a commitment to never again be complacent about the rights we once had and must now redouble our efforts to regain!
2. Let's never again place our trust in the untrustworthy!
3. Let's learn to define for ourselves what our self interests are as working class people – I have no idea what the term "middle class" means. Does anybody?
4. Finally, let's resolve to remember this moment as the moment that kicked off our lack of apathy and re-engagement in the democratic process and the re-invigoration of the Trade Union Movement in Wisconsin, the United States of America and the World!

In Solidarity

Bill Franks

Steward, AFT-W Local 4848

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, April 15, 2011 11:26 AM
To: Trimble, Julie - DWD; Eilks, Nancy J - DWD; Duffin, Jamie - DWD
Subject: RE: Gov's weekly report

Attachments: Bureau Report - Week Ending 041511.doc



Bureau Report
Week Ending 04

Julie see my additions in Red. BF.

From: Trimble, Julie - DWD
Sent: Friday, April 15, 2011 10:45 AM
To: Eilks, Nancy J - DWD; Duffin, Jamie - DWD; Franks, William - DWD
Subject: Gov's weekly report

For Week Ending April 15th.
Please send to me by 2:00 p.m

Thanks much

<< File: Bureau Report - Week Ending 041511.doc >>

Julie Trimble
DET/ Bureau of Program Management
and Special Populations
201 E. Washington Ave., Rm. G100
Madison, WI 53702
Telephone: 608-261-4418
Fax: 608-261-6968
julie.trimble@dwd.wisconsin.gov

Check out the new **JobCenterOfWisconsin.com**

SCOTT WALKER
OFFICE OF THE GOVERNOR
STATE OF WISCONSIN

P.O. BOX 7863
MADISON, WI 53707

AGENCY REPORT

Agency Name:DWD	Evaluation for week ending: April 15, 2011
Author of Report: Juan José López Title: Bureau Director Contact Information: 266-0002	Department: DET/Bureau of Program Management and Special Populations

HIGHLIGHTS FROM THE WEEK

- Camp inspections for Peter J. Grimm, Wautoma and Leach Farms, Berlin area, have been completed. (Rosa)
- Transmitted 2010 – 2012 Wisconsin Equal Opportunity and Nondiscrimination Methods of Administration (MOA) Documentation Manual to the United States Civil Rights Center (Washington., D.C.) on the scheduled date, April 11, 2011. Transmittal Letter from Allison Rozek to Roger Ocampo.

EFFORTS TAKEN BY THE AGENCY TO INCREASE JOBS

-

AREAS WITHIN THE AGENCY TO WATCH

- There are six contract employees in the IT Coordination Section. All six are funded using ARRA funds, so we will no longer be able to employ them after 06/30/11. These positions perform vital functions. If we can fill the permanent Security Officer position and fill another vacant permanent position (see below), we may be able to maintain most critical functions. (Rita)
- A request to fill a permanent IS Technical Services Specialist (Security Officer) position was drafted on 03/10/11 and we are awaiting approval from the Secretary's Office to fill that position. The position is critical to our operations. (Rita)
- A request to fill a permanent IS Business Automation Senior position was completed on 03/07/11 and we are awaiting budgetary approval to fill that position. (Rita)
-

LEGISLATIVE CONTACTS

-
-

MAJOR AGENCY HEADLINES

-

STAKEHOLDER CONTACTS

-

LOOKING TO THE WEEK AHEAD

- Migrant Camp inspection at UMOS/Aurora Center in Berlin. (Rosa)
- Governor's Council on Migrant Labor – Wednesday, April 20, 2011.

OTHER

- IT Strategic Planning with each of the bureaus in DET will start 04/25/11. (Rita)

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, April 15, 2011 8:23 AM
To: Thompson, Andrea S - DWD
Subject: FW: PUA Reports Oct - Dec, 2010
Attachments: WPEC PUA Oct - Dec 2010.xls; Non-WPEC PUA Oct-Dec 2010.xls

Jill Hynum, our Vice President Emerita (retired) sends these out each quarter after we get the data from OSER. BF.

From: wpec@aft-wisconsin.org [mailto:wpec@aft-wisconsin.org]
Sent: Thursday, April 14, 2011 3:01 PM
To: wpec@aft-wisconsin.org
Cc: swanson@aft-wisconsin.org
Subject: PUA Reports Oct - Dec, 2010

TO: Stewards, Exec Council and Misc Others:

We finally got the PUA (Pay Upon Appointment) reports for the period Oct - Dec of 2010. They were due in mid-February.

For the WPEC report, I added two columns -- one listing the pay range minimum and another listing the amount above the mimimum for new hires. I looks like only a couple of new hires were actually hired at the pay range minimum.

Jill Hynum
WPEC Staff

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, April 14, 2011 3:36 PM
To: Thompson, Andrea S - DWD
Subject: FW: [Seac] FW: fyi
Attachments: ATT00001..txt
This is the rap on Tea Party Rally. BF.

From: seac-bounces@ufree.info [mailto:seac-bounces@ufree.info] **On Behalf Of** private seac list
Sent: Thursday, April 14, 2011 3:35 PM
To: private seac list
Subject: Re: [Seac] FW: fyi

Well that will get a couple people off their duffs :-)

60% chance of rain. Bleah. Where can we get some sign-sized plastic bags?
Last rally people downsized the signs to ziploc size. But for really big insults,
you need a big sign :-)

On Thu, Apr 14, 2011 at 2:15 PM, private seac list <seac@ufree.info> wrote:

Media is reporting Sarah Palin will be attending.

TEA PARTY COUNTER-RALLY:
Stand Up For Democracy and Workers' Rights—
Don't Let Big Business and Hate Drown Out the Voices of the People!

Place: State Street side of Capitol Square, Madison WI
...Time: Saturday, April 16, 11AM-2PM

The Tea Party is planning a rally on the Capitol Square this Saturday. The Tea Party is not a "g
a right-wing network bankrolled by billionaires like Scott Walker's friends the Koch Brothers a
interest groups like the misnamed 'Americans For Prosperity.' The Tea Party has also sponsore
a message of racism and hatred. (see below)

Please join Wisconsin Resists— an independent, democratic coalition of workers, students, cor
social justice organizations—to stand up to the Tea Party. Let's show that the voices of democ
will not be drowned out by big business and that racism in any form is not welcome in Wiscon

Wisconsin Resists encourages everyone to bring signs that highlight that Wisconsin stands up f
democracy against the Tea Party and Scott Walker, says no to racism, and that it's time that ba
rich pay their share.

Find Wisconsin Resists on Facebook
Email: wisconsinresists@gmail.com
Or call 608-358-6822 for more info!

1. Frank Rich of the New York Times on "The Billionaires Bankrolling the Tea Party":
www.nytimes.com/2010/08/29/opinion/29rich.html

2. "Hate Comes to Orange County": Video of Tea Party co-sponsored rally in California:
http://www.youtube.com/watch?v=NutFkykjmbM

3. "Too Much Tea Party Racism:"
http://www.salon.com/news/opinion/joan_walsh/politics/2010/03/20/tea_party_racismSee More

Seac mailing list
Seac@ufree.info
http://mail.ufree.info/mailman/listinfo/seac_ufree.info

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, April 14, 2011 3:34 PM
To: 'chiefsteward@hotmail.com'; 'tilrich@charter.net'; 'Sean Heiser'; Jill Bakken; 'wpec@aft-wisconsin.org'
Subject: FW: Event Planning

Thanks Dick - I'll make sure this gets in the hands of those who can and will act on it. BF.

From: tilrich@charter.net [mailto:tilrich@charter.net]
Sent: Thursday, April 14, 2011 3:30 PM
To: Franks, William - DWD
Subject: Event Planning

Hi Bill-

It was good to see you this afternoon. Here is more information about what I was talking about.

The Madison Quaker Meeting has an opportunity to host an event to foster relationships among unions, nonprofits, and advocacy groups and help them identify ways of keeping up the energy and developing strategies for taking the initiative in demanding a better future for Wisconsin. Our resource for this is an individual who has worked with unions and provided training for strikes, plant closings, and organizing. Examples of his work include role as lead trainer for United Mine Workers in the Pittston Coal Strike, organizing Pennsylvania Jobs for Peace with coalition of AFSCME, AFL-CIO, SEIU, and Hospital Workers local, conducting training for UAW, Paperworkers, Rubber Workers, Steelworkers unions, etc. Name is George Lakey. He founded a nonprofit called Training for Change. He will be in Madison for a full day on Monday May 16.

In a meeting with protest leaders Lakey would act as a facilitator, not a lecturer. Any groups attending would have to take the next steps. We have no organization or staff - just a resource that can be made available to others to forward the Movement. No charges are involved.

It has occurred to me that this event could be helpful to Council 24, especially because it is holding a Community Services Conference later that week (Thurs. May 19-Sat. May 21) in Manitowoc . The focus ot that conference is building a network of community alliances. Our gathering could help that effort by identifying people in Madison who know others that may be allies outstate or in starting the process by developing some ideas that may be useful in Madison or elsewhere.

I appreciate your offer to help in getting this to Marty Beil through channels as we would not know who Council 24 would feel are the appropriate people to involve from the Council or its bargaining units.

Thanks again.

Regards,

Dick Tillema

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, April 14, 2011 2:23 PM
To: Thompson, Andrea S - DWD
Subject: RE: SP

If there's any counter activity at all, it will exceed the Tea Party Nuts. BF.

From: Thompson, Andrea S - DWD
Sent: Thursday, April 14, 2011 2:22 PM
To: Franks, William - DWD
Subject: RE: SP

Yep, pretty much. Think the counter rally will be as big?

From: Franks, William - DWD
Sent: Thursday, April 14, 2011 2:21 PM
To: Thompson, Andrea S - DWD
Subject: RE: SP

That's what I've heard. What a waste of human flesh. BF.

From: Thompson, Andrea S - DWD
Sent: Thursday, April 14, 2011 2:20 PM
To: Franks, William - DWD
Subject: SP

So, I guess Sarah Palin is coming to Madison Saturday?

Andrea S. Thompson
Systems Analyst/ IT Coordination Section
DWD Employment & Training
(608) 267-6859
andrea.thompson@dwd.wisconsin.gov

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, April 14, 2011 2:21 PM
To: Thompson, Andrea S - DWD
Subject: RE: SP

That's what I've heard. What a waste of human flesh. BF.

From: Thompson, Andrea S - DWD
Sent: Thursday, April 14, 2011 2:20 PM
To: Franks, William - DWD
Subject: SP

So, I guess Sarah Palin is coming to Madison Saturday?

Andrea S. Thompson
Systems Analyst/ IT Coordination Section
DWD Employment & Training
(608) 267-6859
andrea.thompson@dwd.wisconsin.gov

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, April 12, 2011 1:27 PM
To: Peterson, BillyJo M - DOA; McCabe, Fred - DWD; Fries, John A - DOA
Subject: RE: can you scan the letter and send it to me immediately?

Billy Jo. This is no big deal, if what you told me is true. John Fries and I just talked and he'll walk you through it. Fred is busy on an Audit Conference. BF.

From: Peterson, BillyJo M - DOA
Sent: Tuesday, April 12, 2011 11:29 AM
To: McCabe, Fred - DWD
Cc: Fries, John A - DOA; Franks, William - DWD
Subject: FW: can you scan the letter and send it to me immediately?

A member received this letter yesterday. I have spoken with Bill Franks and he suggested I contact you. I'm not sure how to precede, any advice? This is so far fetched that his own direct supervisor doesn't agree with it, but her supervisor is pursuing it. I did ask Judy Heil if we could move the meeting up to 1:00 so that I could attend and she did do that.

Please let me know how to proceed with this.

Thanks!
Billy Jo M. Peterson
Business Analyst
Enterprise Service Desk
Division of Enterprise Technology
101 E. Wilson St.
Madison, WI 53707
608-224-4013-office
608-209-2765-blackberry

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, April 12, 2011 11:07 AM
To: 'Doug Swanson'
Cc: Alisha Ashley, National Representative
Subject: RE: Cancel Monday Meeting

Sure are Doug. H303. BF.

From: Doug Swanson [mailto:swanson@aft-wisconsin.org]
Sent: Tuesday, April 12, 2011 9:55 AM
To: Franks, William - DWD
Cc: Alisha Ashley, National Representative
Subject: RE: Cancel Monday Meeting
Importance: High

Bill, are we still good to meet from 1:00 - 2:00 in room 303?

From: Franks, William - DWD [mailto:William.Franks@dwd.wisconsin.gov]
Sent: Friday, April 08, 2011 1:54 PM
To: Doug Swanson
Cc: Alisha Ashley, National Representative
Subject: RE: Cancel Monday Meeting

Lemme see what the rooms looks like - I'll try and schedule same one, same time if possible. BF.

From: Doug Swanson [mailto:swanson@aft-wisconsin.org]
Sent: Friday, April 08, 2011 1:53 PM
To: Franks, William - DWD
Cc: Alisha Ashley, National Representative
Subject: RE: Cancel Monday Meeting

Thank Bill, I got your voice mail as well. Room 303 Tuesday Noon to 1:00 with the DCF and DWD stewards. Can we do a follow up debrief on Thursday, same time and place to learn what you all are hearing?

In Solidarity,
doug

From: Franks, William - DWD [mailto:William.Franks@dwd.wisconsin.gov]
Sent: Friday, April 08, 2011 11:04 AM
To: Doug Swanson
Subject: Cancel Monday Meeting

No GEF I Meeting on Monday - Tuesday with DCF & DWD Stewards (GEF I) Noon - 1:00 PM. BF.

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, April 12, 2011 11:04 AM
To: Pfeil, Karen - DWD; Loerke, Theresa - DWD; Grapes, Becky; 'pschramm@wdbscw.org'; Talford, Kathy; 'rdaniels@ncwwdb.org'; 'a.meudt@jobcenter.org'; 'ckempf@nwcep.org'; 'Paul.Wechter@milwaukeewib.org'; 'jgplembeski@bayareawdb.org'; 'djbulm@wctc.org'; 'susan@capacitypartnersllc.com'; 'cwelch@fvwdb.com'; Trimble, Julie - DWD; O'Brien, Pamela - DWD
Cc: Lopez, Juan Jose - DWD; Duffin, Jamie - DWD
Subject: FW: WIA Equal Opportunity Methods of Administration Narrative and Program Documentation Manual
Attachments: MOA_2010-2012.zip

Local Equal Opportunity Officers and Local Programs Liaisons and Lead WIA State Plan staffer - attached please find Wisconsin's WIA Equal Opportunity Methods of Administration Narrative and Program Documentation Manual 2010 - 2012.

This was electronically transmitted to the Civil Rights Center yesterday.

Please contact me if you have any questions. I'll keep you updated on the status of the re-certification.
BF.

From: Lopez, Juan Jose - DWD
Sent: Monday, April 11, 2011 3:40 PM
To: 'ocampo.roger@dol.gov'
Cc: Rozek, Allison J - DWD; Pawasarat, Jane - DWD; Reid, Andrea - DWD; Bernstein, Howard I - DWD; Denis, Gary J - DWD; Solomon, Brian - DWD; Peirce, Benjamin - DWD; Cox, Brian D - DWD; Franks, William - DWD; Cruz, Evelyn - DWD; Thompson, Andrea S - DWD; Gormican, Carolyn - DWD; Taylor, Georgina - DWD
Subject: WIA Equal Opportunity Methods of Administration Narrative and Program Documentation Manual

Dear Mr. Ocampo,

Attached please find Wisconsin's WIA Equal Opportunity Methods of Administration Narrative and Program Documentation Manual for 2010-2012. We will transmit a hard copy of this electronic version as well. Please contact Mr. Bill Franks or myself with any questions. Thank you and have a great week.

Juan José López
Bureau Director
Department of Workforce Development
Division of Employment & Training
201 E. Washington Ave., Room G-100
Madison, WI 53707
608.266.0002
608.261.8506 Fax
JuanJose.Lopez@dwd.wisconsin.gov
Wisconsin is Open for Business!

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, April 11, 2011 12:19 PM
To: McCabe, Fred - DWD
Subject: RE: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention

Stephanie promoted into a nonrepresented position, thereby resigning her Steward position in WPEC. BF.

From: McCabe, Fred - DWD
Sent: Monday, April 11, 2011 12:06 PM
To: Franks, William - DWD
Subject: FW: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention

Bill did Stephanie retire or just leave WPEC??? Fred

From: Mandell, Diane A - PSC
Sent: Monday, April 11, 2011 12:04 PM
To: McCabe, Fred - DWD
Subject: FW: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention

I'm not really trying to be picky but writing is my bread and butter. Did Stephanie Endres retire or just take a non-WPEC position???

From: McCabe, Fred - DWD
Sent: Monday, April 11, 2011 12:00 PM
To: Mandell, Diane A - PSC
Subject: FW: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention

Changes made to attached...thanks! Fred

From: Mandell, Diane A - PSC
Sent: Monday, April 11, 2011 11:51 AM
To: McCabe, Fred - DWD
Subject: FW: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention

Hi, Fred,

Would you please review the last sentence below and tell me what the seven folks mentioned did or didn't do so I can add a verb or an object. Thanks!

Steward Retirements and Resignations

We have lost many valuable steward resources in the past year of special note is Karen Gunderson who was the lead contact on the Madison campus. Phil Klein, senior steward who kept things interesting at the Department of Children and Families, and was always available as a new steward mentor. Dan Cody at UW-Milwaukee resigned due to family commitments leaving the second largest campus void of an active steward. And S & G long time committee members Kurt Miller, and Larry Kiek retired from DOT. John Driscoll, DOA, Sarah Redford, DOA, Stephanie Endres, UW-Extension, Harry Zelhofer, DHS, William Delaney, DATCP, John Christophersen, JC DOJ. Sandy Oemichen, DWD.

From: McCabe, Fred - DWD
Sent: Monday, April 11, 2011 9:26 AM
To: Mandell, Diane A - PSC
Cc: Jill Hynum (WPEC Staff)
Subject: RE: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention

See attached word document...thanks...Fred

From: Mandell, Diane A - PSC
Sent: Wednesday, April 06, 2011 10:49 AM
To: Mertig, Gary - DCF; Maly, Gail - PSC; Georg, Gregory R - DOR; Berry, Edward J - DHS; Schmelzer, Margaret A - DFI; Davies, Gretchen W - DOR; Verberkmoes, John - DCF; Franks, William - DWD; layne@uwm.edu; Attoe, Lowell R - DOR; jayem2@charter.net; 'Aaron Crandall'; Newton, James - DOT; McCabe, Fred - DWD; Fries, John A - DOA; Jill Hynum; wpec@aft-wisconsin.org; Steffens, Kevin M - DOR; Mahoney, Stephen M - DOC; Foeste, Arthur E - DOR
Cc: Mandell, Diane A - PSC
Subject: Call For WPEC Officer/Committee Reports Due by 4:30 p.m. on Friday, April 15, 2011, for the 2011 WPEC Convention
Importance: High

Good morning, Committee Chairs & Officers,

It's that time of year again when I dutifully must call for all WPEC Officer and Committee Chairs to submit their written annual reports to the Convention Committee (me). Reports are due no later than 4:30 pm on **Friday, April 15, 2011**. All reports should be provided to me electronically in a Word doc, Xcel spreadsheet, or other appropriate written mode so that each report may be easily converted to a pdf for distribution and publishing. Reports will be included in the electronic information that members registered for convention by April 15th receive the week prior to the Convention. Please see the information below for further report instructions.

If you are no longer the committee chair, officer, are co-chairing, or if I have not included a relevant committee or chair in this email, please let me know immediately so that I can forward this call for reports to the correct individual/s. With all the changes we have all experienced in the past 7 or 8 weeks, I am unable to keep track of who is doing what.

Thank you in advance for your prompt attention. Those who do not submit their reports by the deadline may be required to provide an oral report to the Convention attendees on April 30th , so please consider saving yourself the public humiliation by adhering to the April 15th deadline.

Please also note that the deadline for registering to attend the WPEC Convention, regardless of your position, is also **Friday, April 15th**.

Questions/concerns should be directed to me as well. Thank you.

Diane
Convention Committee
(608) 261-9419 (work)
(608) 845-2205 (home)

Report Specifics:

- Please remember that the more detailed and comprehensive your written report is, the more information that Convention attendees can familiarize themselves with before the Convention. In addition, the reports at Convention is often the only information that many members obtain about a particular committee.

- Please include in your report the following:

1. Committee name
2. Committee chair/co-chair and their agencies
3. Committee members and their agencies
4. Committee duties
5. Committee accomplishments or highlights of 2010
6. Committee goals for 2011 and beyond
7. Any other items of importance or interest that should be shared with WPEC members

Here is the list of standing and ad hoc committees and additional reports of interest that I currently assume still exist:

Audit: Gary Mertig
Budget: Ed Berry
Membership Committee & Membership Report: John Fries
Class & Comp & SEC: Art Foeste
Contracting Out: Jill Hynum & Steve Mahoney
Policies & Procedures: Layne Litwin
Constitution: Gretchen Davies
Convention: Judy McAusland & Diane Mandell
Election of Officers : Jim Newton
Elections: Lowell Attoe
Communication: Aaron Crandall
Chief Steward & Stewardship & Grievance Committee: Bill Franks & Fred McCabe
Bargaining Team: Gail Maly
Bargaining Support Committee: Kevin Steffens
Promoting State Employment & AFT-WI Building Committee: John Verberkmoes
Presidents Report: Greg Georg
Treasurer's Report: Margaret Schmelzer

Proposed Amendments & Resolutions: Gretchen Davies/Greg Georg

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, April 11, 2011 9:21 AM
To: McCabe, Fred - DWD
Subject: RE: Sandy O.

Attachments: CHIEF STEWARD 2011 ANNUAL REPORT.doc



CHIEF
D 2011 ANNUAl

Corrected spelling of John Driscoll's name, otherwise ready to be submitted to Sister Mandell. BF.

From: McCabe, Fred - DWD
Sent: Monday, April 11, 2011 9:20 AM
To: Franks, William - DWD
Subject: RE: Sandy O.

<< File: CHIEF STEWARD 2011 ANNUAL REPORT.doc >>
Latest draft...

From: Franks, William - DWD
Sent: Monday, April 11, 2011 9:16 AM
To: McCabe, Fred - DWD
Subject: Sandy O.

Don't forget Sandy Oemichen (DWD) Region/District 1. BF.

CHIEF STEWARD ANNUAL REPORT
THE WPEC CONVENTION
April 30, 2011

On February 24, 2011, 10 new Stewards joined the ranks at our New Steward Training Seminar at AFT-W in Madison, Wisconsin. This unfortunately was the only new steward class during the last twelve months and barely kept pace with retirements of senior stewards. This year due to the time commitment associated with the office of Vice President Layne Litwin was forced to become temporarily inactive as a steward.

As the new chief steward it became immediately evident that the vast majority of grievance and other matters needing steward attention were in Dane County. Thus I am extremely appreciative for the continued tutelage and assistance of our emeritus chief Bill Franks. I have not issued a call for an Annual Steward's Meeting due to the more pressing current events, and agree with the executive board that this will need to be a Saturday event in the very near future both to comply with the election requirements of the constitution and preservation of WPEC resources. The Stewardship and Grievance (S&G) Committee has not met, due to the existing back log of arbitration cases, due mostly to the employers inability to provide us arbitration dates in the presence of the ongoing contract negotiations resulting from the failed TA.

Steward Retirements and Resignations

We have lost many valuable steward resources in the past year of special note is Karen Gunderson who was the lead contact on the Madison campus. Phil Klein, senior steward who kept things interesting at the Department of Children and Families, and was always available as a new steward mentor. Dan Cody at UW-Milwaukee resigned due to family commitments leaving the second largest campus void of an active steward. And S & G long time committee members Kurt Miller, and Larry Kiek retired from DOT. John Driscoll, DOA, Sarah Redford, DOA, Stephanie Endres, UW-Extension, Harry Zelhofer, DHS, William Delaney, DATCP, John Christophersen, JC, DOJ. Sandy Oemichen, DWD.

WPEC's Grievance and Stewardship Committee

Fred McCabe (Department of Workforce Development/DWD), Chief Steward, Diane Mandel (PSC), Thomas Smith (Department of Health Services/DHS), Calvin Kramer (Department of Administration/DOA), Information Technology/DOIT), John Verberkmoes (Department of Children and Families/DCF) Stephanie LaSage (Department of Children and Families/DCF), Mark Kuechler (Department of Natural Resources/DNR) and Greg Georg, Department of Revenue /DOR), William Franks (Department of Workforce Development/DWD). We welcome Linda Hilker and Sandy Suchla who recently volunteered to serve.

We look forward to another challenging year and in typical WPEC fashion, intend to rise to meet each challenge and overcome.

In Solidarity,
Fred L. McCabe, II
WPEC Chief Steward

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, April 11, 2011 8:40 AM
To: McCabe, Fred - DWD
Cc: Georg, Gregory R - DOR; 'Layne L. Litwin'; Tom Ellett
Subject: RE: Comments before I route to Diane?

Attachments: CHIEF STEWARD 2011 ANNUAL REPORT.doc; WPEC 2006-09 Grv.xls




CHIEF D 2011 ANNUAL (30 KB) WPEC 2006-09 Grv.xls

Mr. Chief Steward - Thanks for the kind words.

Above is a WPEC Arbitration summary OSER provided to Kathy Wilkes (for our information).

I have reviewed and only recommend adding, to the 2010-2011 retirees resignations section, of your report.

1. Joan Felton (DOJ), 2. John Driscoll, DOA, 3. Sarah Redford (DOA), 4. Stephanie Endres, (UW-Extension)., 5. Harry Zelhofer, DHS-Central WI Center (June 30, 2011), 6.William C. Delaney (DATCP) (All Region/District 6) and John Christophersen /JC DOJ - May 31, 2010 (Region/District 1) Don't know when, but Crystal Hyslop will likely retire this year, as well.

You set forth the goals listed below in your initial communications as Chief May 3rd of last year - why not comment briefly on each in one paragraph.

"I have set forth the following goals for my tenure in this position.

(1) Keeping a record of all grievances by contract section so we as grievance reps. can have meaningful impact when bargaining demands are formulated.
(2) Developing through our mentoring language new stewards so adequate representation is given in all matters.
(3) Working with the Executive Council to develop a position description where multiple individuals can perform varied tasks making the Chief Steward a more desirable position in the future.
(4) Working closely with the membership secretary and committee to get our new bargaining unit members full franchise in our union.

That's all I have - you, of course have final editorial discretion. See you soon. BF.

From: McCabe, Fred - DWD
Sent: Monday, April 11, 2011 7:43 AM
To: Franks, William - DWD
Cc: Georg, Gregory R - DOR; 'Layne L. Litwin'; Tom Ellett
Subject: Comments before I route to Diane?

<< File: CHIEF STEWARD 2011 ANNUAL REPORT.doc >>

Fred L. McCabe, II
UI Field Auditor, Senior
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