**Bernstein, Howard I - DWD**

**From:** Franks, William - DWD
**Sent:** Friday, March 18, 2011 2:44 PM
**To:** Murphy, Suzanne - DCF; Verberkmoes, John - DCF; Calhoun, Jody - DCF
**Subject:** FW: Restraining Order & Stewards Retreat

Pass on as appropriate - especially our New Members. BF.

-----Original Message-----
From: wpec@aft-wisconsin.org [mailto:wpec@aft-wisconsin.org]
Sent: Friday, March 18, 2011 12:08 PM
To: wpec@aft-wisconsin.org
Cc: ellett@aft-wisconsin.org; swanson@aft-wisconsin.org
Subject: Restraining Order & Stewards Retreat

FYI. From Wis Politics (see below)
Also, please note that the Stewards Retreat normally held on the Thursday before Professional Development Day will be rescheduled for a later date. It will most likely be on a Saturday. As noted before, Professional Development Day is still on for April 29. You received a notice earlier from Doug Thayer notifying agency HR reps that it's an approved professional development day. We hope to have the registration up early next week. We also plan to have an online registration form available for the WPEC Convention available in early April.

Jill Hynum
WPEC Staff

Budget Blog: Judge blocks collective bargaining changes
3/18/2011

Dane County Judge Maryann Sumi today granted a temporary restraining order blocking publication of the collective bargaining bill.

A Department of Justice attorney representing the state raised the possibility of an appeal, while a spokesman for Gov. Scott Walker expressed confidence the changes would eventually take effect.

"This legislation is still working through the legal process," spokesman Cullen Werwie wrote in an e-mail. "We are confident the provisions of the budget repair bill will become law in the near future."

Sumi said she was given no evidence to show why the conference committee could not have given a 24-hour notice for it meeting last week or why a timely notice was not provided.

Sumi said some may ask how a bill can be stopped in its tracks by a "minor" issue like failure to properly notice a meeting.

"My response is it's not minor; it's not a minor detail," she said, adding it is of utmost importance that

nothing that happens in government occur in secret.

## Bernstein, Howard I - DWD

**From:** Franks, William - DWD
**Sent:** Friday, March 18, 2011 8:41 AM
**To:** 'Layne L. Litwin'; McCabe, Fred - DWD; LaSage, Stephanie A - DOT
**Cc:** ellett@aft-wisconsin.org; Georg, Gregory R - DOR; Doug Swanson; Foeste, Arthur E - DOR; Mandell, Diane A - PSC; Jill Hynum (WPEC Staff)
**Subject:** RE: Oops! Corrected Tentative Stewards List

Layne please note that Stephanie LaSage moved from DCF to DOT within the past few weeks. BF.

---

**From:** Layne L. Litwin [mailto:layne@uwm.edu]
**Sent:** Wednesday, March 16, 2011 8:51 AM
**To:** McCabe, Fred - DWD
**Cc:** Franks, William - DWD; ellett@aft-wisconsin.org; Georg, Gregory R - DOR; Doug Swanson; Foeste, Arthur E - DOR; Mandell, Diane A - PSC; Jill Hynum (WPEC Staff); Layne Litwin
**Subject:** Re: Oops! Corrected Tentative Stewards List

Fred,
The Executive Council met over the weekend. It was decided that we will plan for a stewards retreat sometime this year but it WILL NOT be the day before the Professional Development Day.

Just what the central theme should be was not discussed but most likely the current and near future events that we are dealing with right now will probably play a big role in determining that. It will be held on a Saturday and travel and an overnight stays based on our standards will apply.

While not discussed, but of my own thought, we should use the day to the fullest and think about a combination of retreat, training, S&G meeting, and annual stewards meeting, whatever we feel we need to accomplish. Because it could be a long day, we could throw in dinner as well as lunch.

I will PDF the stewards list and get it out soon.
Layne

---

Looks good, thanks Layne...we need to make a decision on the stewards retreat...I'm for the cost savings of moving it to a future Saturday when we know what role stewards will be playing in the post decert election process...a decision needs to be made so we can notify the Pyle / Lowell centers and stewards who may be planning for an April 28th event...

**Fred L. McCabe, II**
**UI Field Auditor, Senior / WPEC Chief Steward**
**(414) 438-2122**
**fred.mccabe@wisconsin.gov**

---

**From:** Layne L. Litwin [mailto:layne@uwm.edu]
**Sent:** Tuesday, March 15, 2011 3:32 PM
**To:** Jill Hynum (WPEC Staff); McCabe, Fred - DWD
**Cc:** Layne L. Litwin

**Subject:** Oops! Corrected Tentative Stewards List

Oops! Here is the one with Kyle Dennis phone #

---

Jill, Fred

Attached is a word doc of the newest stewards list. I added the newly trained stewards, with changes to Ruth as UWS, Eric to UW Mad, Ricardo to DVA email format of US, and did not include Bill.
I added a UW Hospitals section for Kyle, but left the blank NY district

I also took off everyone that announced retirement, even into the future, as we don't need them to pick up any cases if they will be leaving.

Please review and either give me an ok or any corrections that are needed. I will then PDF it and put it on the web site.

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**Cc:** Layne L. Litwin

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Layne

## Bernstein, Howard I - DWD

**From:** Franks, William - DWD
**Sent:** Thursday, March 17, 2011 3:03 PM
**To:** Calhoun, Jody - DCF
**Subject:** RE: Change in Work Rules in DCF

I see. BF.

---

**From:** Calhoun, Jody - DCF
**Sent:** Thursday, March 17, 2011 2:59 PM
**To:** Franks, William - DWD
**Subject:** FW: Change in Work Rules in DCF

Things that make you go hmmm...

---

**From:** Wieser, Lynn - DCF
**Sent:** Thursday, March 17, 2011 2:42 PM
**To:** Calhoun, Jody - DCF; Chase, Jill D - DCF; Keys, Randall L - DCF
**Cc:** Murphy, Suzanne - DCF; Verberkmoes, John - DCF; McCabe, Fred - DWD; Georg, Gregory R - DOR; ellett@aft-wisconsin.org; thawks@hqeplaw.com
**Subject:** RE: Change in Work Rules in DCF

Good afternoon, Jody,

Let me respond on behalf of Jill Chase and Randy Keys.

DCF made a conscious decision not to implement a telecommuting policy since it was established in June, 2008. It was determined by our Secretary that until such time it became appropriate, telecommuting would not be implemented. Our goal is to develop one in the future but none exists right now.

The DCF Work Rules have not changed either.

Please clarify what you are requesting.

-Lynn

*Lynn Wieser*
Director, Human Resources Bureau
Department of Children and Families
Division of Enterprise Solutions
201 E. Washington Avenue, Room G200
Madison, WI 53703
Phone: (608)261-2601
Fax: (608) 261-6589

* * * * * * * * *
*NOTICE: This E-mail and any attachments may contain confidential information. Use and further disclosure of the information by the recipient must be consistent with applicable laws, regulations and agreements. If you received this E-mail in error, please notify the sender; delete the E-mail; and do not use, disclose or store the information it contains.*

---

**From:** Calhoun, Jody - DCF
**Sent:** Thursday, March 17, 2011 2:31 PM
**To:** Chase, Jill D - DCF; Keys, Randall L - DCF
**Cc:** Murphy, Suzanne - DCF; Verberkmoes, John - DCF; McCabe, Fred - DWD; Georg, Gregory R - DOR; ellett@aft-wisconsin.org; thawks@hqeplaw.com; Wieser, Lynn - DCF

**Subject:** Change in Work Rules in DCF

Good Afternoon,

It has been brought to my attention by one of our members that there has been a change in the 'Work Rules' within DCF which refer to telecommuting.

Please allow me to bring the following items to your attention:

---

WPEC-represented employees are covered under the existing contract until 06/30/2011; I am sure you noted the following reference on the OSER web site: http://oser.state.wi.us/docview.asp?docid=7209:

**What happens to the former collective bargaining agreements once the contract extensions terminate?**
With the exception of dues deductions, employee health insurance premium deductions, and employee contributions to the Wisconsin Retirement System (WRS), all other provisions of the master Agreements, as well as provisions of local agreements, and other memoranda of understanding and negotiating notes, will remain in place until June 30, 2011, or until a new Compensation Plan is approved by the Joint Committee on Employment Relations, whichever is later. Thereafter, all provisions for represented employees, other than base pay rates which continue to be negotiable, will be governed by the Compensation Plan covering represented employees, applicable statutes, or administrative code.

---

The contract language states the following:

**Section 14 Work Rules**

**9/14/1** The Employer agrees to establish reasonable work rules that shall not conflict with any of the provisions of this Agreement. The application of such work rules shall recognize the professional nature of employees in this bargaining unit. Newly established work rules or amendments to existing work rules shall be reduced to writing and furnished to the Union thirty (30) days, where possible, but no less than seven (7) calendar days prior to the effective date of the rule(s). For purposes of this Agreement, work rules are defined as and limited to: "Rules promulgated by the Employer within its discretion which regulate the personal conduct of employees as it affects their employment, except that the Employer may enforce these rules outside the normal work hours when the conduct of the employee would prejudice the interest of the state as an Employer."

**9/14/2** Work rules are to be interpreted and applied uniformly to all employees under like circumstances. The reasonableness of work rules which includes both the application and interpretation may be challenged through the grievance procedure contained in this Agreement.

---

The above being said, please provide a response by Friday, March 18, 2011. If a response is not received, we will regard it as a denial.

Thank you,

Jody Calhoun
WPEC Local 4848 Steward
IS Systems Development Services Specialist
Department of Children and Families
State of Wisconsin
(608) 266-2287
jody.calhoun@wisconsin.gov

## Bernstein, Howard I - DWD

**From:** Franks, William - DWD
**Sent:** Thursday, March 17, 2011 2:51 PM
**To:** Calhoun, Jody - DCF; Verberkmoes, John - DCF; Murphy, Suzanne - DCF
**Subject:** RE: Change in Work Rules in DCF

This is easily enough. Proceed (make the last line bold). i.e., **if no response is received..."** BF.

---

**From:** Calhoun, Jody - DCF
**Sent:** Thursday, March 17, 2011 2:32 PM
**To:** Franks, William - DWD
**Subject:** FW: Change in Work Rules in DCF

FYI - look at the last line - would have liked to say more.

---

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**Cc:** Murphy, Suzanne - DCF; Verberkmoes, John - DCF; McCabe, Fred - DWD; Georg, Gregory R - DOR; ellett@aft-wisconsin.org; thawks@hqeplaw.com; Wieser, Lynn - DCF
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Thank you,

Jody Calhoun
WPEC Local 4848 Steward
IS Systems Development Services Specialist
Department of Children and Families
State of Wisconsin
(608) 266-2287
jody.calhoun@wisconsin.gov

**Bernstein, Howard I - DWD**

**From:** Franks, William - DWD
**Sent:** Wednesday, March 16, 2011 11:45 AM
**To:** Gormican, Carolyn - DWD; Lopez, Juan Jose - DWD; Duffin, Jamie - DWD; Haapakoski, Dana - DWD; Cruz, Evelyn - DWD
**Cc:** Malm, Nadine L - DWD
**Subject:** RE: LEP

**Attachments:** Limited English Proficiency Plan - Draft March 2011.doc; FW: Language Line Account

Thanks Carolyn - I'm on it. BF.




Limited English Proficiency Pl... FW: Language Line Account

---

**From:** Gormican, Carolyn - DWD
**Sent:** Wednesday, March 16, 2011 10:49 AM
**To:** Lopez, Juan Jose - DWD; Franks, William - DWD
**Subject:** LEP

Just to give you an update on the LEP plan - just received the info on the new vendor for telephone interpretation.

Bill - can you review the links - a lot of the old links didn't work - make sure the new ones I've added are correct. Thanks.

Also, attached is the draft plan for any edits you might have - Georgina and Evelyn are reviewing for their areas. Have tracked changes from the old plan.

<< File: Limited English Proficiency Plan - Draft March 2011.doc >>

<< Message: FW: Language Line Account >>

**Bernstein, Howard I - DWD**

**From:** Franks, William - DWD
**Sent:** Tuesday, March 15, 2011 2:23 PM
**To:** Moss, Earnestine - DCF
**Subject:** FW: WEB Mail - From: Dale Woods

-----Original Message-----
From: Franks, William - DWD
Sent: Tuesday, March 15, 2011 10:09 AM
To: Moss, Earnestine - DCF; Duran, David - DHS
Cc: Lopez, Juan Jose - DWD; Lopez, David I - DHS; Griffin, Diane - DCF; Bernstein, Howard I - DWD
Subject: FW: WEB Mail - From: Dale Woods

Dave and Earnestine - this one's yours. We lack jurisdiction. You may want to confer with you Department's Attorneys. As you can see, I received this via "webmail". BF.

-----Original Message-----
From: DoNotReply@dwd.wisconsin.gov [mailto:DoNotReply@dwd.wisconsin.gov]
Sent: Tuesday, March 15, 2011 2:02 AM
To: Franks, William - DWD
Subject: WEB Mail - From: Dale Woods

(Do NOT use the reply feature to reply to this message! It has been sent via web mail and the mailbox DoNotReply@dwd.wisconsin.gov does not exist.
If the sender included their E-Mail address it will be listed below.)

From: Dale Woods
Email Address: dale1000@charter.net
Phone: 6085191165
County: LaCrosse
SSN:
Program Area:

Web page sent from: http://dwd.wisconsin.gov/det/civil_rights/default.htm
IP Address: 71.89.113.62

Message:
This is a request for public information and or how to obtain public information regarding Heather Stadlman and any Wisconsin State Aide she may receiving. I would like to find out whether she receives, Food Share, Badger Care, Badger Care Plus, housing support, child care services, any and all types of aide that she may receive from the County of Marathon, the City of Schofield or Wausau and the State of Wisconsin.
The reason I am requesting this public information is because my grandchildren are in her care and my son is the father of the children. My son is considering suing the State of Wisconsin for sex discrimination and emotional damage to his children. To save on money, I am trying to do some investigative work on my own.
My son was with his children since their birth until Heather Stadlman, while working as a stripper just

got up and left and moved in with a man she had met while stripping. My son was the primary caretaker of the children. Since their departure, the children suffered grave emotional damage and my son has been discriminated against by the State of Wisconsin. Both the father, my son, and the mother, Heather graduated at the same time in the same field. Heather has the opportunity to go to school, receive benefits from the state while living with her boyfriend who pays the bills. My son on the other hand, receives Food Share, cannot go back to school, does not have enough money for rent and basic needs because of child support, does not have money for gas to visit his children, been treated by public employees as some low-life father and is about to become homeless. My son just wanted to be a good dad to these children.

I would like to gather all the information I can so I can speak out on my disheartened sons behalf.

I am accusing the State of Wisconsin for causing SEVERE mental strain on my son and his children.

My son ask the Court in LaCrosse who holds the case to have it moved to Dane County or Marathon but was denied. My son lives in Madison, Heather lives in Marathon County but the case remains in LaCrosse.

It is so shocking how a bureaucracy claims to care so much for children and family values works at destroying childrens lives. Ever since those children were born my son had become a devoted, responsible father and in one second it was gone because the mother went with someone with more money.

Heather does not even allow me to talk to the children over the phone. She comes out looking like a rose while my son looks like a piece of garbage because the State of Wisconsin.

THE VERY WORSE THING IS THE EMOTIONAL DAMAGE MY TWO GRANDCHILDREN HAD SUFFERED! I HAVE SEEN TWO LITTLE CHILDREN GO FROM BEING NORMAL AND HAPPY TO SAD AND DISTANT, ESPECIALLY THE BOY.

I dont know what to do to help my grandchildren except to gather all the information I possibly can and seek out an Attorney. This brings up another point. My son attempted to go to court but was no match for Heather and an Attorney. I would really like to know how this deprived woman has money for an Attorney. Did the great State of Wisconsin come to her aide again?

It really burns me up that she doesnt have to work and she gets to back to school while my son is working all the time and cannot afford the gas to see his kids.

Something is definitely wrong.

Please help us in anyway you can or send us in the right direction.

Thank you.

Dale Woods
1221 Caledonia St.
LaCrosse, WI 54603
605-519-1165

## Bernstein, Howard I - DWD

**From:** Franks, William - DWD
**Sent:** Tuesday, March 15, 2011 2:17 PM
**To:** Murphy, Suzanne - DCF
**Subject:** FW: January 30, 2011

Send this home and judge for yourself what I said. BF.

---

**From:** William Franks [mailto:chiefsteward@hotmail.com]
**Sent:** Monday, March 14, 2011 7:50 PM
**To:** eugenehines@windstream.net; Abram Davis; Aisha & Hajjah Karriem; Alex Bowens; Amina Hines; Annette Ross; Ava Hines; Brianna Clay; Cameron Williams; Carlos Davis; Cassandra Foster; Clark B Hines; Clarkston & Kathy Hines; Curtis Hines; Curtis Hines Jr; Cynthia & Charlie Gongs; Dale Chambers; Darren Clay; Darren Marshall; David Edmonds; David Jackson Green; Debra Robinson; dendar12@hotmail.com; Denise Jacobs; Doris Taliaferro; Duane E Adams; Dwight E Adams; Erika Hines; Evika Sturdivant; Felice Ross; Gary Clay; Gary Clay,Jr; Ghia Jacobs; 'Gloria Ellis'; Herbert Marshall; Howard & Tawanna Lewis; Jackie Greer; Jim & Judith Franks; Franks, Jim - DOA; Keith Marshall; Keshera T Adams; Kira Jacobs; 'LaDonna Chambers'; Leia Medlock; Lewis A Hines; Lillian Fields; Lionel&Joyce Edmonds; Luis Foster; Mark Barksdale; Melanie & Marvin Malone; Michael Edmonds; Niama Jacobs; Ramona Harris; Robert & Linda Brown; Robert Oliver; Robin Greer; Rona Foster; Sharon Davis; Shavonda Funderburk; Stephan Golling; Stephanie Burns-Clay; Tamara Adams; 'Torrence Williams'; Trish Williams; Vaneta Birtha; Vincent Greer; 'Virlin Ellis Jr '; Franks, William - DWD
**Subject:** RE: January 30, 2011

Gene - please share this with any family I may not have reached on this communique. This is what I spent last Saturday doing. See from about 17:30 -27:00 for my speech. BF.

### Video of the rally at the Barrymore, Saturday, 3/12/2011

by **rabble** » Sun Mar 13, 2011 9:30 am

http://theuptake.org/2011/03/12/wi-rall ... rs-budget/

All the speakers were good, everybody had something to say, the room was full and the crowd was motivated to put it mildly.

But in my own humble opinion, it was Bill Franks, from about 17:30 till about 27:00, who had the most to say and said it best.

Kucinich wins the award for best oratory, but Bill's speech is the one I'm carrying around.

Next sign I carry around the capitol is going to say "This is just the BEGINNING!"

---

From: eugenehines@windstream.net
To: slimadiii@aol.com; hajjahk0126@yahoo.com; alex.bowens@gmail.com; lahines2000@yahoo.com; dre1999@bellsouth.net; nshines@gmail.com; chiefsteward@hotmail.com; breclay1997@aol.com; cameron_williams945@msn.com; carlos.davis15@gmail.com; cassicroix@yahoo.com; kuraku_san@yahoo.com; chines0012@yahoo.com; curtislhines@yahoo.com; wssuram34@aol.com; Cgongs@aol.com; dalec47@gmail.com; Dclay3@student.gsu.edu; deesenior@hotmail.com; zeekclyde8@aol.com; djg246@comcast.net; debdenrob@gmail.com; dendar12@hotmail.com; djacobs737@comcast.net; doristaliaferro@bellsouth.net; divine2976@verizon.net;

caddie406@hotmail.com; erikajhines@gmail.com; evika.sturdivant@gmail.com; felicerss@yahoo.com; GaryMClay@aol.com; garymclayjr@gmail.com; ghia.jacobs@gmail.com; egellis5@aol.com; hjm109@live.com; twins01702@verizon.net; jacqueli-greer@att.net; judithdejohnett1@aol.com; jim.franks@doa.state.wi.us; BassKJM@aol.com; keshera.adams@live.com; winniethepooh.jacobs@gmail.com; lovelifelive@gmail.com; leiammd@gmail.com; ila1426@bizec.rr.com; lfields100@aol.com; edmondsl4@aol.com; lujofo@comcast.net; mgb.nyc@juno.com; trinityofsix@msn.com; silkdegree@msn.com; niama.jacobs@gmail.com; Ramona.Hines-Harris@duke-energy.com; rc&lindabrown@embarqmail.com; oliverxtreme@verizon.net; countme123@aol.com; ninjaraf@comcast.net; SDavis1357@aol.com; shavonda.funderburk@fourpointscharlotte.com; stephan.golling@gmail.com; epiphany333@gmail.com; tam25_@hotmail.com; trwteach@hotmail.com; williamt@union.edu; vanetabirtha@att.net; VLGREER@AOL.COM; virlynellis5@gmail.com; William.Franks@dwd.state.wi.us
Subject: January 30, 2011
Date: Mon, 31 Jan 2011 21:18:04 -0500

Below is a link to pictures taken at the National Football Foundation & College Football Hall of Fame 53rd annual awards dinner at the Waldorf-Astoria in New York December 7, 2010. My son Clarkston Hines was one of 14 to be honored as a new inductee into the hall of fame. The induction ceremony will take place this summer.
http://www.facebook.com/album.php?aid=86499&id=1617301144&l=a807c41dc5

## Bernstein, Howard I - DWD

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**Subject:** RE: January 30, 2011

Gene - please share this with any family I may not have reached on this communique. This is what I spent last Saturday doing. See from about 17:30 -27:00 for my speech. BF.

### Video of the rally at the Barrymore, Saturday, 3/12/2011

by **rabble** » Sun Mar 13, 2011 9:30 am

http://theuptake.org/2011/03/12/wi-rall ... rs-budget/

All the speakers were good, everybody had something to say, the room was full and the crowd was motivated to put it mildly.

But in my own humble opinion, it was Bill Franks, from about 17:30 till about 27:00, who had the most to say and said it best.

Kucinich wins the award for best oratory, but Bill's speech is the one I'm carrying around.

Next sign I carry around the capitol is going to say "This is just the BEGINNING!"

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From: eugenehines@windstream.net
To: slimadiii@aol.com; hajjahk0126@yahoo.com; alex.bowens@gmail.com; lahines2000@yahoo.com; dre1999@bellsouth.net; nshines@gmail.com; chiefsteward@hotmail.com; breclay1997@aol.com; cameron_williams945@msn.com; carlos.davis15@gmail.com; cassicroix@yahoo.com; kuraku_san@yahoo.com; chines0012@yahoo.com; curtislhines@yahoo.com; wssuram34@aol.com; Cgongs@aol.com; dalec47@gmail.com; Dclay3@student.gsu.edu; deesenior@hotmail.com; zeekclyde8@aol.com; djg246@comcast.net; debdenrob@gmail.com; dendar12@hotmail.com; djacobs737@comcast.net; doristaliaferro@bellsouth.net; divine2976@verizon.net;

caddie406@hotmail.com; erikajhines@gmail.com; evika.sturdivant@gmail.com; felicerss@yahoo.com; GaryMClay@aol.com; garymclayjr@gmail.com; ghia.jacobs@gmail.com; egellis5@aol.com; hjm109@live.com; twins01702@verizon.net; jacqueli-greer@att.net; judithdejohnett1@aol.com; jim.franks@doa.state.wi.us; BassKJM@aol.com; keshera.adams@live.com; winniethepooh.jacobs@gmail.com; lovelifelive@gmail.com; leiammd@gmail.com; ila1426@bizec.rr.com; lfields100@aol.com; edmondsl4@aol.com; lujofo@comcast.net; mgb.nyc@juno.com; trinityofsix@msn.com; silkdegree@msn.com; niama.jacobs@gmail.com; Ramona.Hines-Harris@duke-energy.com; rc&lindabrown@embarqmail.com; oliverxtreme@verizon.net; countme123@aol.com; ninjaraf@comcast.net; SDavis1357@aol.com; shavonda.funderburk@fourpointscharlotte.com; stephan.golling@gmail.com; epiphany333@gmail.com; tam25_@hotmail.com; trwteach@hotmail.com; williamt@union.edu; vanetabirtha@att.net; VLGREER@AOL.COM; virlynellis5@gmail.com; William.Franks@dwd.state.wi.us
Subject: January 30, 2011
Date: Mon, 31 Jan 2011 21:18:04 -0500

Below is a link to pictures taken at the National Football Foundation & College Football Hall of Fame 53rd annual awards dinner at the Waldorf-Astoria in New York December 7, 2010. My son Clarkston Hines was one of 14 to be honored as a new inductee into the hall of fame. The induction ceremony will take place this summer.
http://www.facebook.com/album.php?aid=86499&id=1617301144&l=a807c41dc5

## Bernstein, Howard I - DWD

**From:** Franks, William - DWD
**Sent:** Tuesday, March 15, 2011 10:15 AM
**To:** Delaney, William C - DATCP
**Subject:** RE: done deal

As a courteousy, yes. BF.

---

**From:** Delaney, William C - DATCP
**Sent:** Tuesday, March 15, 2011 10:13 AM
**To:** Franks, William - DWD
**Subject:** RE: done deal

Bill,
Thanks for getting the word out.
Saves me a lot of trouble. LOL
You and I have similar dispositions on these things.

Do you recommend I contact all my wpec members here before I depart?
Bill

---

**From:** Franks, William - DWD
**Sent:** Tuesday, March 15, 2011 9:59 AM
**To:** Delaney, William C - DATCP
**Cc:** McCabe, Fred - DWD; Georg, Gregory R - DOR; Verberkmoes, John - DCF; Kramer, Calvin - DOA; 'layne@uwm.edu'; Kieck, Lawrence - DOT; Mandell, Diane A - PSC; Smith, Thomas A - DHS; 'aaron.crandall@rsp.wisc.edu'; 'Aaron Crandall'; 'wpec@aft-wisconsin.org'; ellett@aft-wisconsin.org; swanson@aft-wisconsin.org; Attoe, Lowell R - DOR; Calhoun, Jody - DCF; Murphy, Suzanne - DCF; Fries, John A - DOA; Berry, Edward J - DHS; Schmelzer, Margaret A - DFI
**Subject:** RE: done deal

Bill - We'll miss you. Best wishes and thank you for your kind words. In Solidarity. BF.

---

**From:** Delaney, William C - DATCP
**Sent:** Tuesday, March 15, 2011 9:25 AM
**To:** Franks, William - DWD
**Subject:** done deal

Bill,
May you be the first union rep to know this. I'm resigning from DATCP, effective today.
I'm going full speed ahead with work on the Kloppenburg campaign.
I appreciate your inimitable presence, your support, your spirit, and most of all, your impeccable voice.
I have been lucky to know you and learn from you.
Bill Delaney

**Bernstein, Howard I - DWD**

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**From:** Franks, William - DWD
**Sent:** Monday, March 14, 2011 3:45 PM
**To:** 'wpec@aft-wisconsin.org'; McCabe, Fred - DWD; WPEC-President@aft-wisconsin.org; Foeste, Arthur E - DOR; Verberkmoes, John - DCF; Georg, Gregory R - DOR; Bryan Kennedy
**Cc:** lllitwin@wi.rr.com; swanson@aft-wisconsin.org; ellett@aft-wisconsin.org; Kenny, Lara - OJA; Berry, Edward J - DHS; Fries, John A - DOA; Calhoun, Jody - DCF; Murphy, Suzanne - DCF; 'Aaron Crandall'; 'aaron.crandall@rsp.wisc.edu'
**Subject:** RE: Union dues

Fred - if we could find out what it takes to get Jill access to these lists - that would be well worth our while. BF.

-----Original Message-----
From: wpec@aft-wisconsin.org [mailto:wpec@aft-wisconsin.org]
Sent: Monday, March 14, 2011 3:39 PM
To: McCabe, Fred - DWD; WPEC-President@aft-wisconsin.org; Foeste, Arthur E - DOR; Verberkmoes, John - DCF
Cc: lllitwin@wi.rr.com; swanson@aft-wisconsin.org; ellett@aft-wisconsin.org; Kenny, Lara - OJA; Berry, Edward J - DHS; Fries, John A - DOA; Franks, William - DWD
Subject: RE: Union dues

OK. Sorry. I have it in WPEC's distribution list which is what I use to send emails -- not AFT-W's or WPEC's email list. I don't have access to either of them.

Jill Hynum

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From: McCabe, Fred - DWD [Fred.McCabe@dwd.wisconsin.gov]
Sent: Monday, March 14, 2011 6:45 AM
To: wpec@aft-wisconsin.org; WPEC-President@aft-wisconsin.org; Foeste, Arthur E - DOR; Verberkmoes, John - DCF
Cc: lllitwin@wi.rr.com; swanson@aft-wisconsin.org; ellett@aft-wisconsin.org; Kenny, Lara - OJA; Berry, Edward J - DHS; Fries, John A - DOA; Franks, William - DWD
Subject: RE: Union dues

I have provided my non state e-mail at least six times mccabf@yahoo.com most recently on the AFT survey tool...I am hoping to get data regarding dues collection Tomorrow at the SEC meeting. The AFT national staff have been working on the issue in earnest as has John V. AFT-W treasurer, it appears we will be deploying a form to allow direct withdrawal from personal checking accounts and hopefully we'll get definitive deployment dates Tomorrow...
Fred L. McCabe, II
UI Field Auditor, Senior / WPEC Chief Steward
(414) 438-2122
fred.mccabe@wisconsin.gov

-----Original Message-----

From: wpec@aft-wisconsin.org [mailto:wpec@aft-wisconsin.org]
Sent: Sunday, March 13, 2011 3:36 PM
To: WPEC-President@aft-wisconsin.org; McCabe, Fred - DWD
Cc: lllitwin@wi.rr.com; swanson@aft-wisconsin.org; ellett@aft-wisconsin.org
Subject: FW: Union dues

What to I say in response to questions like this? We really need to get info out to our stewards ASAP.

FRED -- You need to get a non-state email SOON.

Jill

---

From: Kenny, Lara - OJA [lara.kenny@wisconsin.gov]
Sent: Friday, March 11, 2011 11:45 AM
To: wpec@aft-wisconsin.org
Cc: swanson@aft-wisconsin.org; ellett@aft-wisconsin.org
Subject: Union dues

Hi
I am writing to ask what the response is if people ask how we are going to handle union dues going forward. I just got an email from DOA stating that represented people should go to their union reps to inquire about how dues will be handled since deductions will no longer be done through payroll.

Thanks
Lara

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From: wpec@aft-wisconsin.org [mailto:wpec@aft-wisconsin.org]
Sent: Wednesday, March 09, 2011 4:25 PM
To: wpec@aft-wisconsin.org
Cc: swanson@aft-wisconsin.org; ellett@aft-wisconsin.org
Subject: What Happens on Monday & Other News

To: Stewards, Exec Council

People are concerned about what happens on Monday when our extension expires. In response to some prodding, OSER has updated its FAQ sheet to be a little less confusing. It now says:

"If the Budget Repair Bill has not passed by March 13, the dynamic status quo doctrine applies, which requires the State to continue wage and benefit provisions currently included in the contract."

We have 10 new stewards. They are:

Ruth Ginzberg - UW Madison
rginzberg@uwsa.edu<mailto:rginzberg@uwsa.edu>

Jerry Copus - UW Platteville
copusj@uwplatt.edu<mailto:copusj@uwplatt.edu>

Bill Delaney - DATCP
WilliamC.Delaney@wisconsin.gov<mailto:WilliamC.Delaney@wisconsin.gov>

Kyle Dennis - UW Hospital
kdennis@uwhealth.org<mailto:kdennis@uwhealth.org>

Anna Fosdick - DWD
anna.fosdick@dwd.wisconsin.gov<mailto:anna.fosdick@dwd.wisconsin.gov>

Eric Thompson - UW System
eric.thompson@ssec.wisc.edu<mailto:eric.thompson@ssec.wisc.edu>

Kathy Morrison - UW System
kmorrison@uwsa.edu<mailto:kmorrison@uwsa.edu>

Jo Anderson - UW Stout
andersonjol@uwstout.edu<mailto:andersonjol@uwstout.edu>

Bonni Falkner - UW Stout
falknerb@uwstout.edu<mailto:falknerb@uwstout.edu>

Ricardo Garza - Veterans Administration
Ricardo.Garza@dva.state.wi.gov<mailto:Ricardo.Garza@dva.state.wi.gov>

We are also losing some stewards due to retirement. The ones I know about are:

Ward Kroencke
Sandy Oemichen
Jim Newton
Phil Klein
Harry Zelhofer (in June?)

Jill Hynum
WPEC Staff

**Bernstein, Howard I - DWD**

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**From:** Franks, William - DWD
**Sent:** Monday, March 14, 2011 8:20 AM
**To:** 'Paul or Kathy Ramsden'
**Subject:** RE: Why Walker won!
**Attachments:** THE REVOLUTION 'WILL BE TELEVISED'= MARCH, 12,2011.doc

Paul -the webpage is http://wpec.org. Attached is an speech I just gave. BF.

---

**From:** Paul or Kathy Ramsden [mailto:pkramsden@mhtc.net]
**Sent:** Sunday, March 13, 2011 8:06 PM
**To:** Franks, William - DWD
**Subject:** Fw: Why Walker won!

Bill,

This could be very helpful in targeting where to get the voters to the polls.

How about sending me the link to WPEC website. Thanks,

Paul

http://washingtonexaminer.com/blogs/opinion-zone/2011/03/examining-election-scott-walker-may-be-painful-and-ironic-many-his-detrac

# THE REVOLUTION WILL BE TELEVISED

## GROUND ZERO WISCONSIN

## MARCH 12, 2011

**Comments. Reflections and Directions**

The great Black Poet and Troubadour, Gil Scott –Heron, once opined on one of his more famous poems,

"The Revolution Won't Be Televised, the Revolution Won't Be No Re-run, Brother, the Revolution Will Be Live!"

Apparently, the revolution is being televised and it is live. It "is " a re-run, however. Whenever 40% of eligible voters stay home or make stupid decisions not based on their own self interest, but based on misinformation, disinformation and apathy, you get the kind of results we've recently seen in our beloved Wisconsin. Truth of the matter is, we were asleep at the switch. We failed to convince our "comatose" sisters and brothers to come to their own aid.

Consequently, we allowed the real haves, the corporations and their lackeys, the $30,000, a year, wage slaves and would-be Republicans, to grab control of the reigns of government! We can't blame or give Walker and his ilk credit for that! We have to accept responsibility for this failure and get over the denial of having let this catastrophe take place.

Okay, we're over it now. We'd better be. The real battle began on March 10, 2011, when the forces of evil eviscerated 50 years of Labor Peace and discarded Wisconsin's Labor Statutes which allowed public workers to collectively bargain. Now, mind you, the title of the Law was the Labor Peace Act. The purpose of the Law was to regulate the interests of the public, the employer and labor so that the public would still receive the services to which they are entitled by their government, without the employer's and labor's disputes and differences disrupting and interfering with the timely deliverance of vital services to the public, we serve.

There's no need trying to differentiate us from taxpayers. We are taxpayers and pay damn well more than our fair share. Some of us even "lend" the government money as evidenced by the number of us whom receive tax refunds from the Feds and the State every year!

How could we allow fifty (50) years of collective bargaining history go up in a cloud of dust and a haughty hi – ho Silver! I'll tell you, by not insisting that our Members actively participate in the democratic life of our Unions. We have become entirely too bureaucratic and laid back to ensure our Sisters and Brothers remain on constant "alert". It's no secret that a small fraction of our Unions are run by a few people. When the time comes to "activate the troops, our troops are unfamiliar with what "actions" they could take to neutralize our enemies, the large corporations who don't pay their fair share of anything. One thing you can count on! Our enemies don't need to have this kind of discussion –they have already decided what actions they are going to take to keep us confused and operating against our own best interests. Never again

So, in this moment of apparent crisis, I urge the following actions.

1. Let's make a commitment to never again be complacent about the rights we once had and must now redouble our efforts to regain!
2. Let's never again place our trust in the untrustworthy!
3. Let's learn to define for ourselves what our self interests are as working class people – I have no idea what the term "middle class" means. Does anybody?
4. Finally, let's resolve to remember this moment as the moment that kicked off our lack of apathy and re-engagement in the democratic process and the re-invigoration of the Trade Union Movement in Wisconsin, the United States of America and the World!

In Solidarity

Bill Franks

Steward, AFT-W Local 4848

**Bernstein, Howard I - DWD**

**From:** Franks, William - DWD
**Sent:** Sunday, March 13, 2011 8:28 AM
**To:** 'Matt Rothschild'
**Cc:** Franks, William - DWD
**Subject:** RE: speaking Sat. night?

**Attachments:** THE REVOLUTION 'WILL BE TELEVISED'= MARCH, 12,2011.doc



THE
TION 'WILL BE

Matt - a soft copy of my speech - thanks for the opportunity - I really enjoyed sharing a few thoughts with the "people". BF.

-----Original Message-----
From: Matt Rothschild [mailto:mattr@progressive.org]
Sent: Thursday, March 10, 2011 4:04 PM
To: Franks, William - DWD
Subject: speaking Sat. night?

Hi Bill,
Any chance you'd like to join our program Saturday night at the Barrymore?
It's called "Say NO to Union-Busting," and Jim Hightower and Dennis Kucinich are joining Tammy Baldwin and Ed Garvey and a couple others of us.
I'd love it if you could speak for 5-8 minutes, too.
Please let me know.
Best,
Matt

# THE REVOLUTION WILL BE TELEVISED

## GROUND ZERO WISCONSIN

## MARCH 12, 2011

**Comments. Reflections and Directions**

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In Solidarity

Bill Franks

Steward, AFT-W Local 4848