Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, March 11, 2011 5:47 PM
To: 'wpec@aft-wisconsin.org'
Subject: RE: District 6 Meeting
Ed -I'll be calling in.Thanks.BF.

From: Ed Berry, District 6 Representative [mailto:wpec@aft-wisconsin.org]
Sent: Friday, March 11, 2011 5:38 PM
To: Franks, William - DWD
Subject: District 6 Meeting

Annual District 6 Meeting

My apologies for the late notice.

The annual District 6 meeting will be held on Tuesday, March 15th in conjunction with the monthly
State Employees Council (SEC) meeting.

The meeting will be at the AFT-W office. It will start at 5:30 PM with food available at 5:00 PM.
If you would like to call in, a tele-conference option can be set up. Just let me know. So we can plan for food, please
let me know if you are coming by replying to this e-mail.

The only agenda items are an update on organiing plans and a discussion on the so-called budget adjustment bill ands it's
implications to our union.

I will stay around after the SEC meeting to talk to anyone who has specific disctrict 6 issues.

Please note that the WPEC constitution was changed last year. As a result, delegates to the WPEC convention are no longer elected.
Instead, there will be an online delegate registration during the first two weeks of April.

Ed Berry
WPEC District 6 Representative

You have received this communication as a member of the Wisconsin Professional Employees Council (WPEC, AFT-Wisconsin Local 4848), pursant to Wisconsin State Statutes 11.29. If you no longer wish to receive email communication from your local union, click here.

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Friday, March 11, 2011 3:56 PM
To: Duffield, Marlene - DWD
Subject: FW: WEB Mail - From: Christina Johnson

This is what I got on webmail. BF.

-----Original Message-----
From: DoNotReply@dwd.wisconsin.gov [mailto:DoNotReply@dwd.wisconsin.gov]
Sent: Thursday, March 10, 2011 11:34 AM
To: Franks, William - DWD
Subject: WEB Mail - From: Christina Johnson

(Do NOT use the reply feature to reply to this message! It has been sent via web mail and the mailbox DoNotReply@dwd.wisconsin.gov does not exist.
If the sender included their E-Mail address it will be listed below.)

From: Christina Johnson
Email Address: jjane077@yahoo.com
Phone: 715 563-7667
County: Eau Claire
SSN:
Program Area:

Web page sent from: http://dwd.wisconsin.gov/dwd/forms/dws/dets_7627.htm
IP Address: 97.83.237.60

Message:
I took a leave of absence at my job because the long hours caused me to suffer severe back and neck pain. At the same time I got pregnant and was very sick. When I discussed issues with my Human Resources Dept they told me that I cannot take a leave for pregnancy related issues even though I had seen 2 doctors who had filled out paperwork. When I tried returning to work (part time for a short time, then would go back to full per dr request) they will not let me come back at all. I have not been fired or laid off. They are making me sit in limbo and forcing me to take a leave even though I can work. After looking at some of the laws it appears they cannot legally do this. What do I need to do from here?

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, March 10, 2011 2:41 PM
To: 'chiefsteward@hotmail.com'; 'bnfranks@chorus.net'; Jim & Judith Franks
Subject: FW: What Happens on Monday & Other News

From: wpec@aft-wisconsin.org [mailto:wpec@aft-wisconsin.org]
Sent: Wednesday, March 09, 2011 4:25 PM
To: wpec@aft-wisconsin.org
Cc: swanson@aft-wisconsin.org; eliett@aft-wisconsin.org
Subject: What Happens on Monday & Other News

To: Stewards, Exec Council

People are concerned about what happens on Monday when our extension expires. In response to some prodding, OSER has updated its FAQ sheet to be a little less confusing. It now says:

"If the Budget Repair Bill has not passed by March 13, the dynamic status quo doctrine applies, which requires the State to continue wage and benefit provisions currently included in the contract."

We have 10 new stewards. They are:

Ruth Ginzberg - UW Madison
rginzberg@uwsa.edu

Jerry Copus - UW Platteville
copusj@uwplatt.edu

Bill Delaney - DATCP
WilliamC.Delaney@wisconsin.gov

Kyle Dennis - UW Hospital
kdennis@uwhealth.org

Anna Fosdick - DWD
anna.fosdick@dwd.wisconsin.gov

Eric Thompson - UW System
eric.thompson@ssec.wisc.edu

Kathy Morrison - UW System
kmorrison@uwsa.edu

Jo Anderson - UW Stout
andersonjol@uwstout.edu

Bonni Falkner - UW Stout
falknerb@uwstout.edu

Ricardo Garza - Veterans Administration

Ricardo.Garza@dva.state.wi.gov

We are also losing some stewards due to retirement. The ones I know about are:

Ward Kroencke
Sandy Oemichen
Jim Newton
Phil Klein
Harry Zelhofer (in June?)

Jill Hynum
WPEC Staff

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, March 10, 2011 1:24 PM
To: Elwell, Robert H - DWD
Subject: RE: Are you in today?

I'll be in tomorrow all day. BF.

From: Elwell, Robert H - DWD
Sent: Thursday, March 10, 2011 10:37 AM
To: Franks, William - DWD
Subject: Are you in today?
Importance: High

Would you have time to meet with me for a few minutes??

Thanks,
ROB

Robert Elwell

Bureau of Information Technology Services (BITS)
DWD Security Officer
608-266-7273
201 E. Washington Ave.
Madison, WI.
53703

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, March 10, 2011 1:17 PM
To: 'chiefsteward@hotmail.com'
Subject: FW: Links

From: Foeste, Arthur E - DOR
Sent: Thursday, March 10, 2011 1:11 PM
To: 'Scott Spector'; Georg, Gregory R - DOR; 'Doug Swanson'; Zawikowski, Joan - OSPD; Steffes, Jane A - DOR; 'Mike Genthe'; Dinsmore, Donalea - DNR; Sotomayor, Alfredo - DNR; Steffen, Gary R - DNR; Fries, John A - DOA; Steffens, Kevin M - DOR; Schettle, John W - DOC; Mahoney, Stephen M - DOC; 'Jill Malak'; Thorpe, James J - DOC; 'Mark Roe'; Schmelzer, Margaret A - DFI; Berry, Edward J - DHS; Mertig, Gary - DCF; Verberkmoes, John - DCF; Murphy, Suzanne - DCF; Olson, Kenneth B - DOJ; Treffinger, Lisa M - DOJ; Franks, William - DWD; 'Jim B'; 'Julie Schmid'; 'Roach, Matthew'; Harenke, David L - DOC; 'Ruth Ginzberg'; Hilker, Linda L - DOR; Presser, Dennis W - DATCP; McCloskey, Mark D - DATCP; Holt, Deb - DWD; Reeves, Anthony J - DHS; Maly, Gail - PSC; Kieck, Lawrence - DOT; 'David A Rasmussen'; 'layne@uwm.edu'; 'Christa Peters'; 'Jill Bakken'; 'Diane Rondini-Harness'; 'Joan Zawikowski'; 'Jill Hynum'; Kroencke, Edward A - DOR (Ward); 'Anderson, Jolene'; 'suchla@uwlax.edu'; Coaty, Erik R - DOR; Sawyer, William R - DOR; Oemichen, Sandy - DWD; Konkel, Duane A - DOC; Plum, Robert T - DOR; Hilker, Linda L - DOR; Dehler, Robert - DOR; Aldahl, Steven A - DOR; Mandell, Diane A - PSC; McCabe, Fred - DWD; Spear, Dennis R - DOR; Calhoun, Jody - DCF; 'Jennifer Porcari, AFT Public Employees'; 'emuir@aft.org'; 'Steve Porter'; 'Kathy Walsh'; 'Jewell Gould, Research & Information Services'; 'Peter Rickman'; 'Tim Hawks (thawks@hqeplaw.com)'; Ryan, Mary C - DNR; Huemmer, Joseph H - DOR; Alseth, Sue R - DOR; Wiltinger, Gregory J - DOR; Hendrickson, Jerry L - DOR; 'Bryan Kennedy'; Booton, Philip G - DOR; Laatsch, Cheryl - DNR; Sennholz, Gregory K - DOR; Dahlke, Dan - DMA; 'karen.gunderson5@gmail.com'; Milburn, John - COMMERCE; 'Dennis Presser'; Weber, Nathaniel R - DOR; 'pizarrog@charter.net'; 't.whitch@yahoo.com'; 'gmichalowski@wi.rr.com'; 'Brooke Ludwig - home (lakenr4est@msn.com)'; 'brian.jodycalhoun@yahoo.com'; '13-scraprox@sbcglobal.net'; 'dkaddison@tds.net'; 'lauradmadsen@yahoo.com'; 'cjdj@mwt.net'; 'raushrd@yahoo.com'; Morrissey, Elizabeth A - DOR; Schreiber, Sara J - DOJ; Wuensch, Chiara L - DOJ; Koresch, Sandy M - DOJ; 'samcdonell@yahoo.com'; 'jjrichter@charter.net'; 'wspvp@wspunion.org'; Leigh, Tina M - DOR; Hendrickson, Dean G - DOR; Hyslop, Crystal A - DOJ; Peterson, BillyJo M - DOA; 'Chris Runge, Political'; 'jnichols@thenation.com'; Dohm, Cynthia - DOR; 'diane664@gmail.com'; Sadlier, Michael J - DHS; Felton, Joan N - DOJ; Paulson, Rita L - DOR; Natysin, Ashley T - OCI; 'aimze@live.com'; 'larry.froemming@gmail.com'; Newton, James - DOT; Kelley, Sharon E - DOR; Hoffhein, Barbara E - DOR; Johnson, Roger B - DOR; Koch, Martin G - DOJ; Misner, Lisa M - DOJ; Chiou, Meei-Ju - DOR; Gray, Roxanne - DMA; Zajicek, Mary L - DOR; 'asnorek@gmail.com'; Meyer, Kurt D - DOR; Miller, Laura A - DOR (Lori); Graves, Sindi S - DOR; Fanta, Kristin - DOR; Vollmer, Jessica J - DOR; 'pjbooton@gmail.com'; 'sfuszard@sbcglobal.net'; 'taxingward@gmail.com'; 'haidis@aol.com'
Subject: Links

And this is how the Milwaukee Journal-Sentinel sees it.
http://www.jsonline.com/news/opinion/117706123.html

Today as seen from Washington, DC
http://www.washingtonpost.com/wp-dyn/content/article/2011/03/10/AR2011031002020.html?hpid=topnews

An explanation of how the recall process works from the GAB.
http://thewheelerreport.com/releases/March11/0310/0310gab.pdf

More from GAB about current recall efforts.
http://gab.wi.gov/elections-voting/recall

Life at the Capitol last night.
http://www.youtube.com/watch?v=svsgvqyr0rQ

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Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, March 10, 2011 12:47 PM
To: 'jjane077@yahoo.com'
Subject: RE: WEB Mail - From: Christina Johnson

Please contact me at 608-266-6889. BF.

-----Original Message-----
From: DoNotReply@dwd.wisconsin.gov [mailto:DoNotReply@dwd.wisconsin.gov]
Sent: Thursday, March 10, 2011 11:34 AM
To: Franks, William - DWD
Subject: WEB Mail - From: Christina Johnson

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If the sender included their E-Mail address it will be listed below.)

From: Christina Johnson
Email Address: jjane077@yahoo.com
Phone: 715 563-7667
County: Eau Claire
SSN:
Program Area:

Web page sent from: http://dwd.wisconsin.gov/dwd/forms/dws/dets_7627.htm
IP Address: 97.83.237.60

Message:
I took a leave of absence at my job because the long hours caused me to suffer severe back and neck pain. At the same time I got pregnant and was very sick. When I discussed issues with my Human Resources Dept they told me that I cannot take a leave for pregnancy related issues even though I had seen 2 doctors who had filled out paperwork. When I tried returning to work (part time for a short time, then would go back to full per dr request) they will not let me come back at all. I have not been fired or laid off. They are making me sit in limbo and forcing me to take a leave even though I can work. After looking at some of the laws it appears they cannot legally do this. What do I need to do from here?

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, March 10, 2011 10:45 AM
To: Calhoun, Jody - DCF
Subject: FW: Reminder: Building meeting Thursday March 10 11:45-12:30 Room 213 GEF II

Jody - this is what I got from Tom. BF.

From: Tom Ellett [mailto:ellett@aft-wisconsin.org]
Sent: Thursday, March 10, 2011 9:22 AM
To: Kuechler, Mark W - DNR; Smith, Thomas A - DHS; Murphy, Suzanne - DCF; Franks, William - DWD; Fries, John A - DOA
Subject: Re: Reminder: Building meeting Thursday March 10 11:45-12:30 Room 213 GEF II

We're asking people to come to the Capitol and reschedule meetings for early next week.

Sent from the road . . .

On Mar 10, 2011, at 8:30 AM, "Kuechler, Mark W - DNR" <Mark.Kuechler@Wisconsin.gov> wrote:

> As far as I know the meeting is still on for today
>
> ---
>
> **Subject:** Building meeting Thursday March 10 11:45-12:30 Room 213 GEF II
>
> Building meeting Thursday March 10, 11:45-12:30 GEF II Room 213 - 11:45-12:30
>
> A representative of the union will be there to answer questions on what happens with the ending of our contracts.

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Thursday, March 10, 2011 9:36 AM
To: 'chiefsteward@hotmail.com'; 'bnfranks@chorus.net'
Subject: FW: [Seac] Saturday message
Attachments: ATT00001..txt

From: seac-bounces@ufree.info [mailto:seac-bounces@ufree.info] **On Behalf Of** private seac list
Sent: Wednesday, March 09, 2011 12:20 PM
To: seac@ufree.info; labor-forward@googlegroups.com; jim@scfl.org; sue@scfl.org
Subject: [Seac] Saturday message

I see that the official AFTW call for the noon Saturday rally urges us to bring our own signs, but to avoid "off-message material."

I'm assuming from that we should all bring signs and leaflets that demand "No Concessions/Kill the Whole Bill." Maybe "Tax the Rich." And maybe something calling for continued direct action to force Walker and the Legislature to back down.

Obviously we don't want anyone to get the wrong message, that the union tops somehow would be satisfied if the Dems cut a deal to save dues deduction while throwing members' wages and benefits and BadgerCare under the bus. Or that we think we should channel this amazing uprising in Wisconsin back into deadend electoral politics.

Now, more than ever, we must remain on message! See you Saturday. ;) ~~RB

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Wednesday, March 09, 2011 7:32 AM
To: 'Tom Ellett'
Subject: RE: Union Building meeting

I'll keep the notice general. BF.

From: Tom Ellett [mailto:ellett@aft-wisconsin.org]
Sent: Tuesday, March 08, 2011 8:49 PM
To: Franks, William - DWD
Subject: Re: Union Building meeting

We want to talk to people about what happens on March 13 if the bill doesn't pass, what happens if the bill does pass, and two events we have planned for this Saturday and next Monday. We also need to reach out to people to get their home e-mail and home telephone numbers, but that's probably not something you need to mention on the invitation. Of course, we also want to answer any questions people might have.

Sent from the road . . .

On Mar 8, 2011, at 6:17 PM, "Franks, William - DWD" <William.Franks@dwd.wisconsin.gov> wrote:

> Tom - this is a Room in GEF I for Thursday. Advise further on the "message" for these Meetings, etc. BF.
>
> ---
>
> **From:** Franks, William - DWD
> **Sent:** Tuesday, March 08, 2011 6:16 PM
> **To:** DWD CR F105 GEF1
> **Subject:** Accepted: Union Building meeting
> **When:** Thursday, March 10, 2011 11:30 AM-1:00 PM (GMT-06:00) Central Time (US & Canada).
> **Where:**

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, March 08, 2011 6:47 PM
To: 'Tom Ellett'; 'WPEC'; McCabe, Fred - DWD; Georg, Gregory R - DOR; Fosdick, Anna - DWD; Verberkmoes, John - DCF; Calhoun, Jody - DCF; Murphy, Suzanne - DCF; Smith, Thomas A - DHS; Kuechler, Mark W - DNR; Doug Swanson; Smith, Barbara E - DOA; aaron crandall; Aaron Crandall; Kramer, Calvin - DOA; Oemichen, Sandy - DWD; Tim Hawks; Fries, John A - DOA; Berry, Edward J - DHS; Milburn, John - COMMERCE; Sanderson, Jack - COMMERCE; Delaney, William C - DATCP; layne@uwm.edu; Attoe, Lowell R - DOR; 'Zimla, Robert T'; King, Roger - DWD
Subject: FW: Quarterly Union Presidents Meeting with Executive Leadership of the Department of Workforce Development

Attachments: 2011 03 08 Union Mgmt Mtg v1.doc

Thanks, Anna - you've done well. We need to get this kind of general information out and supplement it with our own. BF.

From: Fosdick, Anna - DWD
Sent: Tuesday, March 08, 2011 6:17 PM
To: Perez, Manuel - DWD; Baumbach, Scott C - DWD; Maxwell, Georgia E - DWD; Kellor, Eileen M - DWD; Williams, Quinn L - DNR; Downing, Tammy L - DWD; Brockmiller, William - DWD
Cc: Georg, Gregory R - DOR; Kopplin, David A - DOC; Joas, Mary L - DOC; Richter, Jeff - PSC; Pero, Wendy - DWD; Wettersten, Nancy C - DCF
Subject: Quarterly Union Presidents Meeting with Executive Leadership of the Department of Workforce Development

2011 03 08
)n Mgmt Mtg v1

Enclosed are notes from this afternoon's Quarterly Union Presidents Meetings with Executive Leadership of the Department of Workforce Development. I placed all of today's attendees in the "to" line and copied the full group of past attendees (from the Secretary's Office meeting list). Please let me know if you see anything in the notes in need of tweaking, as I'm sure I didn't capture all of the nuances of our conversation.

Many thanks for taking the time to discuss issues, questions, and our shared interests. We look forward to reconvening in June!

Take care, Anna
(representing Greg Georg, WPEC)

~~~~~~

Anna Fosdick, Ph.D.
Grant Development & Federal Funding Analyst

Policy and Budget Section
Bureau of Financial Management ph: (608) 267-1375
Department of Workforce Development fx: (608) 261-7979
P.O. Box 7946 Room G 400, Pillar G9
Madison, WI 53707-7946 Anna.Fosdick@dwd.wisconsin.gov

~~~~~~

Check out the new: https://jobcenterofwisconsin.com/

Quarterly Union Presidents Meetings with Executive Leadership of the Department of Workforce Development (DWD)
March 8, 2011

Attendees:

DWD Representatives: Secretary Manny Perez, Deputy Secretary Scott Baumbach, Executive Assistant/Legislative Liaison Georgia Maxwell, Eileen Kellor (1st part of the meeting)

Union Representatives: Quinn Williams, Anna Fosdick, Tammy Downing, Bill Brockmiller (notes compiled by Anna Fosdick)

Opening Statement:

Have to wait for budget repair bill to know specifics

Numerous listening sessions

Hard to say yes or no to specifics

Q: Retirements

Impact of retirements – don't know of potential savings to offset required layoffs / if could offset, would be great

Studying the dollar amounts

Notices went out, but nothing to DWD indicating need to prepare a layoff plan, or dollar amount

If receive notice of need to achieve savings through layoff, process in place will be used

Cannot ask people if planning to retire

Q: ETF initial estimates for retirements / 12 month vacancy specific resolution / HR refreshing?

Biennial Budget – vacancies of 1 year or older will not be filled

Having been filling through UI, etc

Q:12 months vacancies vs. 12 months position numbers?

Actual vacancies are being looked at, not just the numbers

Some project positions scheduled to end looked at as well

Will look at vacancies the same as we do now / do we need the function / DOA centralized review process

Questions from listening sessions regarding federal funding, etc.

Positions that are federally funded / same benefit provisions

Longstanding HR philosophy – treat all employees equitably regardless of fund source

No indication of a layoff quota at this point

If a layoff notice is received, the standard process in place will be activated

Q: Rumor of targeting of vacant positions – live bodies to be targeted, vs. vacant positions. Financial decisions only?

Standard process to be applied

Bumping rights – well defined process

Make sure we can function

Trying to push positions through the DOA process – UI aggressive filling in particular

Hit hard with retirements

We are pushing through as many as we can get, especially with UI

Only a handful rejected

Many positions awaiting a DOA determination

Q: Assuming Budget Repair doesn't go into effect until the 13th, awaiting FAQ, dynamic status quo? Still an obligation to bargain? Older members are concerned with sick leave provisions. Would be nice to have dynamic status quo indication from OSER.

OSER has a draft of a FAQ / sick leave provisions to continue exactly as they are now / all benefits to continue under either scenario

Q: In interim period, would be hard to pick and choose on which issues go forward

OSER doesn't speculate

Employee wages and benefits to continue

Pay supplements (i.e.: teachers) to continue

Q: Financial benefits not to be realized until Q4 / realize those savings

Convened this answer through the listening sessions

Q: Safety / security

We maintain optimal communication with DWD employees – good business practice – any decent manager needs to be concerned about

Openness to meetings

Visible management

Directive from the Governor to us, in addition to a good business practice

Q: Will the quarterly meetings continue regardless of what happens at the Dome?

We need to wait for the water to settle

Check lobby and parking lots upon starting day at DWD

Good manager / executive – "I have to be involved"

We want to have a continued dialogue no matter what – keep the schedule of quarterly management mtgs

Q: Lots of common goals, win wins

Duty and desire to listen to employees

Q: Recertification for purpose of collecting bargaining – regardless, herding cats issues dealt with by unions / we help to work through manager issues / one source and point of contact / chapter 230 still can have a representative sit in, even if no grievance procedure exists formally

Friday afternoons – Manny likes to work on connecting

We all need to understand how what we do everyday advances – don't want to lose sight of the impact we have on people outside

Waste, Fraud, Abuse input via website – we look at and push these ideas out to the Division Administrators

Q: Is there follow-up with Divisions on this?

Some feedback mechanism – can this work – try the ideas with good merit

A great tool to learn from each and every employee how to run the dept better

Q: Can unions get a position on the Waste, Fraud, and Abuse Commission, even if a non-voting member?

Can raise with the Governors Office

DWD – we look for ideas from everyone

Visiting different areas of DWD – Job Centers, meeting with local leadership

Motivate as many people as possible to take jobs – the name of the game right now

Labor demand increasing – get people into positions

$1.6 bil – UI funding in the hole

Don't want to stifle hiring by increasing the UI rates for private sector

Moving people out of UI the emphasis

Q: DET / RES type services / certifications / educate employers on what the certifications mean

It is important

Q: How do you see us operating after March 13, 2011?

Wait until March 13 to see what happens

Open for discussion / maintain schedule of conversation

Very consultative – seek to gather input

CEO – how know what is going on in your company?

Strategic positioning of the workforce of Wisconsin – Manny's role

Execute – Scott's role

Maintain and sell DWD to external stakeholders – Georgia's role

Q: Plans for tackling retention issues with quality individuals in the workplace / perception – lots of rhetoric / communication with staff regarding difficult questions / benefit structure is one of the things employees are looking at with regard to employment with the state

2nd month of being here

Succession planning – our goal to move DWD to leading agency in the nation

At the forefront on many things

Make working at DWD a prestigious thing

Comp is an OSER issue

Thinking of what a new comp plan would look like

Q: Management new flexibility / opportunities to recreate some incentives programs – these things weren't taken care of at the bargaining table – hashed out before laid out in meetings like this

Means a lot to us to have these meetings

A lot to get our arms around / hear and see firsthand

Q: Moving away from contractual grievance process to the new 230 process – more formality – may be able to work with us on these issues – labor attorneys available – subject of future discussions – ongoing issue assuming pulled from budget repair bill

Rules of the game to be determined

Q: Where are the rest of union attendees and members today?

Union presidents and representatives of union presidents are in attendance, not everyone made it

Wrapup Statement:

Hard for everyone, but good to be calm and take a look at things

Not a version that has been approved – additional listening sessions as needed

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, March 08, 2011 5:42 PM
To: Oemichen, Sandy - DWD; 'WPEC'; Georg, Gregory R - DOR; McCabe, Fred - DWD; Fries, John A - DOA; Berry, Edward J - DHS; O'Brien, Pamela - DWD; King, Roger - DWD; Fosdick, Anna - DWD; Smith, Barbara E - DOA; Kramer, Calvin - DOA; Konkel, Duane A - DOC; Smith, Thomas A - DHS; Kuechler, Mark W - DNR; 'Tom Ellett'; Doug Swanson; Jim B; Jill Bakken; Calhoun, Jody - DCF; Verberkmoes, John - DCF; Kieck, Lawrence - DOT; aaron crandall; Aaron Crandall; Tony' 'Roman
Subject: RE: DOA Approvals

Any of you all having problems like this? That's right - folks are leaving the "plantation" en masse! BF.

From: Oemichen, Sandy - DWD
Sent: Tuesday, March 08, 2011 3:51 PM
To: Franks, William - DWD
Subject: FW: DOA Approvals
Importance: High

This is hysterical.....Approvals for 3 permanent positions - oh and by the way! Layoffs are coming!

From: McCarthy, Daniel - DWD
Sent: Tuesday, March 08, 2011 3:50 PM
To: DWD DL BITS TaxWage Staff; DWD DL BITS UI Benefits
Subject: FYI: DOA Approvals
Importance: High

I just got notice these positions for our area have been re-approved to fill by DOA.
The MIChief position exams have been scored & I should now get a register soon & interviews can begin right away.
We'll begin the recruitment for the Senior positions by polling the register we had for the specialists late last year.
There were a number of candidates we liked in that group.
Note that these Senior positions will primarily be for programming of Benefits systems.

Any questions, please let me know.

Thanks, d

==========

Subject: DOA Approvals

The following ASD positions have been approved to fill by DOA:

Classification	Type	Location
Management Information Chief	permanent	Madison
IS Systems Dev Services Senior	permanent	Madison
IS Systems Dev Services Senior	permanent	Madison

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, March 08, 2011 3:34 PM
To: Blascoe, Ron; 'chiefsteward@hotmail.com'; 'bnfranks@chorus.net'; Jim & Judith Franks
Subject: FLETCHER Madison Times March 2011

Attachments: Fletcher 2011.pdf



Fletcher
011.pdf (135 KE

Ron - as promised

Why should we care about the Arab Democratic revolt?

BY BILL FLETCHER, JR.

The momentous democratic revolt sweeping the Arab World has captured the interest and imagination of millions. The energy and courage of the participants has inspired movements in other parts of the world, including in our own Wisconsin (with the fight against the governor's attacks on public sector workers).

The Arab democratic revolt has the potential to change global politics. This is absolutely no exaggeration. The governments that are facing their people's wrath are—with the exception of Iran, and to some extent Libya—governments that have been in the pocket of the U.S.A., in some cases for decades. They have been allies of various U.S. administrations and have helped the U.S. government to move otherwise unpopular policies in North Africa and the Middle East. While various U.S. administrations have mouthed about democracy, they have been quite comfortable holding hands with governments in North Africa and the Middle East that demonstrate not a shred of respect for democratic rights.



Bill Fletcher, Jr.

Therefore, what is important for us to understand is that it is quite possible that the U.S.A. may lose key allies in North Africa and the Middle East and, for the first time in decades, actually have to negotiate new relationships based on mutual respect with countries that they have treated as vassal states.

It is also important to recognize that the Arab democratic revolt has been Al Qaeda's worst nightmare. Consider for a moment that the revolts, although including Islamist forces (in many cases) have not been religious revolts or religiously inspired revolts. They have been a response to the economic and political injustices that people have suffered for years. In fact, in a courageous and historic act of solidarity, Coptic Christians in Egypt protected Muslims during a Friday prayer against the forces of then dictator Mubarak. There had been a fear that during prayer Mubarak's internal security units would attack. The Coptic Christians indicated that they would not let that happen.

Finally, these revolts are not revolts that were the result of outside forces, except and insofar as you acknowledge the role of the Internet and social media sites such as Facebook. The reality is that it has been the people of these countries, often inspired by hearing about or reading about uprisings in other countries, who have taken their respective futures into their own hands. This step is monumental, thus making this what is often called a "teachable moment." We can learn from the example of the Arab people, for instance, that despite immense, if not overwhelming difficulties, that it is possible to successfully resist and create a better world.

We not only have much to learn from the Arab democratic revolt, but we should also find ways to offer our support. If history is any standard, the U.S. government will do what it can to win the new governments back into the fold of the West rather than treating these new governments as sovereign partners who have chosen a different course. Obama and Congress need to accept this understanding and they will if and when Black America and other people of good will speak out in a chorus of millions.

Bill Fletcher, Jr. is a Senior Scholar with the Institute for Policy Studies, the immediate past president of TransAfrica Forum and the co-author of "Solidarity Divided." He can be reached at papaq54@hotmail.com.

NOTICE OF INTENT TO APPOINT MADISON AREA TECHNICAL COLLEGE DISTRICT BOARD MEMBERS

Notice is hereby given that the Board Appointment Committee of the Madison Area Technical College District Board will accept applications from individuals residing in the District for the appointment of three individuals to the Madison Area Technical College District Board. The Madison Area Technical College District includes portions of Dane, Sauk, Jefferson, Columbia, Marquette, Adams, Dodge, Green, Iowa, Juneau, Richland, and Rock Counties.

Categories of positions which will be open are:

Additional Member (2)
Elected Official

Terms of office are three (3) years beginning on or about July 1, 2011. Board members are not paid, except for expenses incurred in the performance of their duties.

An *Elected Official* is defined as someone who holds an elected public office other than party committee chair. Qualifying positions include school board, common council, county board, village board, town board, town clerk, sheriff, city council, and state legislature.

All District residents are eligible to serve as an *Additional Member*.

In the appointment process, equal consideration is given to the general population distribution within the Madison Area Technical College District as well as [illegible] Consideration is also given to

FREE HOME BUYERS FAIR

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, March 08, 2011 3:10 PM
To: Vincevineus, Deidre A - DWD; Shelton, Michael T - DWD
Subject: FW: [Seac] like a shrub, he is guided by God

-----Original Message-----
From: seac-bounces@ufree.info [mailto:seac-bounces@ufree.info] On Behalf Of private seac list
Sent: Tuesday, March 08, 2011 9:04 AM
To: private seac list
Subject: Re: [Seac] like a shrub, he is guided by God

hmmmm. maybe someone could stand outside his bedroom window, or wire
his bedroom somehow, and whisper in a ghostly voice, "this is your
lord jesus. do what i would do. kill the bill"

On 3/7/11, private seac list <seac@ufree.info> wrote:
> http://www.progressive.org/wx030711.html
> Scott Walker Believes He's Following Orders from the Lord
> By Matthew Rothschild, March 7, 2011
>
> The dogmatic unwillingness of Wis. Gov. Scott Walker to negotiate or
> to compromise with Democrats or unions has surprised many people in
> the state. One explanation for his attitude may be found in his
> religious convictions.
>
> In a talk to the Christian Businessmen's Committee in Madison on
> November 13, 2009, Walker, who was raised by a Baptist preacher, spoke
> about his personal relationship with God, his "walk to Christ," and
> his belief in the need to "trust and obey" the Lord.
>
> He told the group that when he was thirteen, he committed himself to
> Jesus. "I said, 'Lord, I'm ready . . . not just in front of my Church
> and the world but most importantly at the foot of your Throne, I'm
> ready to follow you each and every day. . . . I have just full out
> there said, 'I'm going to trust in you Christ to tell me where to go.
> And to the best of my ability I'm going to obey where you lead me,'
> and that has made all the difference in the world to me, for good
> times and bad."
>
> Walker said that God has told him what to do every step of the way,
> including about what jobs to take, whom to marry, and when to run for
> governor.
>
> When he had first met his wife, he said, "That night I heard Christ
> tell me, 'This is the person you're going to be with.' "
>

> He said he was trusting and obeying God when he took a job at IBM and
> then at the Red Cross. ""Lord, if this is what you want, I'll try it,"
> he said. It was all about "trust and obey."
>
> Then he recalled how he got into the race for governor in 2006, only
> to withdraw, which he said was a difficult decision.
>
> "My wife and I prayed on it," he said. "I remember feeling so torn: I
> just didn't want to let people down. I said, "Lord, I can't do this. I
> can't let people down."
>
> But he says he found divine guidance from the daily devotion, which
> "was about a guy who was a sailor. One of his buddies came along, they
> were in choppy waters, and the guy was throwing up. He was told, stop
> looking at the waves, find a point on the horizon. And he did this and
> it worked."
>
> Walker explains the meaning: "I was focused all too much on the choppy
> waters of my life, about how uneasy it would be to look people in the
> face. I wasn't trusting and obeying my Savior. That morning Christ
> said to me through that devotion, 'This is what you're going to do.
> Look at me. Find that point on the horizon, and you're going to be
> just fine.' "
>
> He added: "God had a plan further down the road. Little did I know I
> just had to trust in Christ and obey what he calls me to do and that
> was going to work out."
>
> He then qualified that statement a little: "I don't mean that means
> it's going to work out for a win. . . . I don't believe God picks
> sides in politics. I believe God calls us to be on His side."
>
> He urged everyone in the room "to turn your life over 100 percent to
> what Christ tells you what to do."
>
> Once you do that, he said, your life will be complete:
>
> "The way to be complete in life is to fully and unconditionally turn
> your life over to Christ as your personal lord and savior and to make
> sure that every step of every day is one that you trust and obey, and
> keep looking out to the horizon to the path that Christ is calling you
> to follow and know that ultimately he's going to take you home both
> here at home and ultimately far beyond."
>
> Fourteen months later, at his inaugural prayer breakfast, Walker said,
> "The Great Creator, no matter who you worship, is the one from which
> our freedoms are derived, not the government."
>
> Walker's views disturb Annie Laurie Gaylor, co-president of the
> Freedom From Religion Foundation.
>
> "It is frightening that the highest executive in our state suffers

> from the delusion that God dictates his every move," she says.
> "Consider the personal and historic devastation inflicted by fanatics
> who think they are acting in the name of their deity."
>
> _____
> Seac mailing list
> Seac@ufree.info
> http://mail.ufree.info/mailman/listinfo/seac_ufree.info
>

_____
Seac mailing list
Seac@ufree.info
http://mail.ufree.info/mailman/listinfo/seac_ufree.info

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, March 08, 2011 2:57 PM
To: 'Tom Ellett'; Kuechler, Mark W - DNR; Mahoney, Stephen M - DOC; Newton, James - DOT; Smith, Thomas A - DHS; Fries, John A - DOA; Schraufnagel, Nancy E - DWD
Cc: Doug Swanson; Jim Bakken
Subject: RE: Building meetings

Working on largest conference room in GEF I for Thursday. Let you know no later than tomorrow am. I won't be in much tomorrow. BF.

-----Original Message-----
From: Tom Ellett [mailto:ellett@aft-wisconsin.org]
Sent: Tuesday, March 08, 2011 11:51 AM
To: Franks, William - DWD; Kuechler, Mark W - DNR; Mahoney, Stephen M - DOC; Newton, James - DOT; Smith, Thomas A - DHS; Fries, John A - DOA
Cc: Doug Swanson; Jim Bakken
Subject: Building meetings

Can you set up a building meeting for tomorrow or Thusday? Let me know ASAP.

THANKS!

Sent from the road . . .

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Tuesday, March 08, 2011 1:15 PM
To: Delaney, William C - DATCP
Subject: RE: I know you are busy

Bill I'm back from Janesville (investigatory meeting) Give me a call. I'm not available after 3:30 today and our most of tomorrow. BF.

From: Delaney, William C - DATCP
Sent: Tuesday, March 08, 2011 1:11 PM
To: Franks, William - DWD
Subject: I know you are busy

Hi Bill,
I just tried your phone. No worries. No rush to talk. I'm going to send out my email and we will meet with members here tomorrow at lunchtime.
Still like to talk to you though. Maybe later today, after 3pm or something.
Bill

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, March 07, 2011 1:56 PM
To: 'Tom Ellett'; McCabe, Fred - DWD
Subject: RE: Tomorrow

I certainly will encourage folks to do just that. I'll be doing the Lord's work in Janesville tomorrow. BF.

-----Original Message-----
From: Tom Ellett [mailto:ellett@aft-wisconsin.org]
Sent: Monday, March 07, 2011 1:54 PM
To: Franks, William - DWD; McCabe, Fred - DWD
Subject: Tomorrow

So, I hear your secretary is holding listening sessions tomorrow. Do we have people prepped to give him an earful? It sure would be great if everyone who attended was wearing a union button and/or T-shirt.

Sent from the road . . .

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, March 07, 2011 1:52 PM
To: Franks, Barbara N - DAIT; 'bnfranks@chorus.net'; Jim & Judith Franks
Subject: FW: Message to DWD Staff from Secretary Perez: 30-Day Notice of Possible Layoffs

---

From: DWD MB Employee Messages
Sent: Friday, March 04, 2011 5:00 PM
To: DWD DL All Users
Subject: Message to DWD Staff from Secretary Perez: 30-Day Notice of Possible Layoffs

Message to DWD Staff from Secretary Perez: 30-Day Notice of Possible Layoffs

Dear Colleagues,

Late this afternoon, state agencies were made aware by the Office of State Employment Relations (OSER) that a letter providing the 30-day notice of possible layoffs was sent to each of the unions that represent state employees.

The letters indicate that the number of employees represented by each bargaining unit that may be affected by these layoffs is unknown at this time. The letters further state that the agency will notify employees individually according to the provisions of the collective bargaining agreement.

For your reference, copies of the letters are accessible at the following addresses:

http://dwdworkweb/dwd/pdf/110304_union_layoff_notices.pdf DWD WorkWeb

https://workweb.dwd.state.wi.us/dwd/pdf/110304_union_layoff_notices.pdf Extranet

We wanted to provide you with this information as quickly as possible. Currently, DWD has no information as to the possible effect of this on our agency.

We realize people may have many questions, and we will continue to share as much information with you as possible about this developing situation.

Regards,

Manny Perez
Secretary

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, March 07, 2011 10:59 AM
To: Calhoun, Jody - DCF
Subject: FW: Update

Attachments: CBA Provs Continue (2).pdf

Please post. BF.

From: Williamson, Linda - DWD
Sent: Monday, March 07, 2011 8:13 AM
To: Nekola, Annette - DWD; Bilansky, Gail - DCF; Klein, Philip E - DCF; Jesse, Pat - DWD; Fromader, Scott - DWD; Carlson-Doran, Dianne - DWD; Holt, Deb - DWD; O'Brien, Pamela - DWD; Franks, William - DWD
Subject: Update

I haven't seen this posted on OSER's website or DWD's, but someone in another agency received it on Friday afternoon.



CBA Provs
ıtinue (2).pdf (1

Linda Williamson
Wisconsin Department of Workforce Development
Linda.Williamson@dwd.wisconsin.gov
608.261.6394

Find employees or find a job at Job Center of Wisconsin

STATE OF WISCONSIN
Office of State Employment Relations

Scott Walker, Governor

Gregory L. Gracz, Director

SERVING PEOPLE
WHO SERVE WISCONSIN

101 E. Wilson St., 4th Floor
P.O. Box 7855
Madison, WI 53707-7855
Voice (608) 266-9820
FAX (608) 267-1020
TTY: Call Relay 711
http://oser.state.wi.us

March 4, 2011

Dear Secretary Huebsch:

The Office of State Employment Relations (OSER) has been receiving many questions regarding the status of collective bargaining provisions once the contract extensions are cancelled effective March 13, 2011. As provided in section 9143 of January 2011 Special Session Senate Bill 11, the Director of the Office of State Employment Relations is afforded the discretion to *"continue to administer those provisions of the collective bargaining agreements that the director determines necessary for the orderly administration of the state civil services system until the compensation plan under section 230.12 of the statutes is established for the 2011-13 fiscal biennium."* Section 230.12(3), Wis. Stats., directs the Director to prepare and submit the Compensation Plan to the Joint Committee on Employment Relations for its approval.

I want to clarify that pursuant to my authority under s. 9143 of the Bill, with the exception of dues deductions, employee health insurance premium deductions, and employee contributions to the Wisconsin Retirement System (WRS), all other provisions of the master Agreements, as well as provisions of local agreements, and other memoranda of understanding and negotiating notes, will continue at least through June 30, 2011. I want to emphasize that current provisions related to items such as annual leave, sabbatical, supplemental health insurance conversion credits (SHICC), and overtime will also continue. Contract provisions that continue will remain in place until a new Compensation Plan covering represented employees is approved by the Joint Committee on Employment Relations. Wis. Stat. s. 230.12(3)

If you have further questions, please feel free to contact me.

Sincerely,

Gregory L. Gracz
Director

cc: Cynthia Archer, DOA
Keith Gilkes, Governor's Office
Eric Schutt, Governor's Office

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, March 07, 2011 10:41 AM
To: Attoe, Lowell R - DOR; McCabe, Fred - DWD; Tom Ellett; 'wpec@aft-wisconsin.org'
Subject: RE: List of Retirees and Ex-Activists for 2011 WPEC Convention Recognition

Yup - check with Fred before you certify the completers. BF.

From: Attoe, Lowell R - DOR
Sent: Monday, March 07, 2011 10:28 AM
To: Franks, William - DWD
Subject: FW: List of Retirees and Ex-Activists for 2011 WPEC Convention Recognition

Sorry, I just got back from vacation, should I send out the usual email to poll the S&G committee? Checking to make sure somebody else hasn't done it yet.

From: McCabe, Fred - DWD
Sent: Wednesday, March 02, 2011 8:16 AM
To: Attoe, Lowell R - DOR
Cc: Franks, William - DWD; 'WPEC'
Subject: FW: List of Retirees and Ex-Activists for 2011 WPEC Convention Recognition

Lowell: Attached find a list of the new stewards who have completed the new steward training last week. Please poll the S&G committee to confirm their election to the position of Steward. Thanks!

Fred L. McCabe, II
UI Field Auditor, Senior / WPEC Chief Steward
(414) 438-2122
fred.mccabe@wisconsin.gov

From: Franks, William - DWD
Sent: Friday, February 04, 2011 10:50 AM
To: Verberkmoes, John - DCF; Kuechler, Mark W - DNR; Kramer, Calvin - DOA; Kieck, Lawrence - DOT; Georg, Gregory R - DOR; Smith, Thomas A - DHS; Attoe, Lowell R - DOR; Tom Ellett; McCabe, Fred - DWD; Mandell, Diane A - PSC
Cc: Newton, James - DOT; 'aaron.crandall@rsp.wisc.edu'; 'Aaron Crandall'; Hyslop, Crystal A - DOJ; Pizarro, Gail - DRL; Suchla, Sandra; Smith, Barbara E - DOA; Calhoun, Jody - DCF
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Committee- I am forwarding you some information of interest. Due to the retirements of Karen Gunderson and Kurt Miller, our Committee is down to 8 Members, excluding our Chief Steward. The Chief would like to convene an S&G Committee meeting the afternoon - evening of the New Steward Training. Attached is a list of prospective candidates.
You'll receive notice if that comes together. A new Steward list is also available on our website. BF.

From: Franks, William - DWD

Sent: Friday, February 04, 2011 9:47 AM
To: McCabe, Fred - DWD; Mandell, Diane A - PSC; WPEC
Cc: Georg, Gregory R - DOR; Layne Litwin; Suchla, Sandra
Subject: RE: List of Retirees and Ex-Activists for 2011 WPEC Convention Recognition

Excluding, Karen Gunderson this is what I have. We have already provided recognition for a number of these Stewards. BF.

From: McCabe, Fred - DWD
Sent: Friday, February 04, 2011 6:42 AM
To: Mandell, Diane A - PSC; WPEC
Cc: Franks, William - DWD; Georg, Gregory R - DOR; Layne Litwin; Suchla, Sandra
Subject: RE: List of Retirees and Ex-Activists for 2011 WPEC Convention Recognition

Karen Gunderson
Phil Klein

Fred L. McCabe, II
UI Field Auditor, Senior / WPEC Chief Steward
(414) 438-2122
fred.mccabe@wisconsin.gov

From: Mandell, Diane A - PSC
Sent: Thursday, February 03, 2011 3:07 PM
To: WPEC
Cc: Franks, William - DWD; Georg, Gregory R - DOR; Layne Litwin; McCabe, Fred - DWD; Suchla, Sandra
Subject: List of Retirees and Ex-Activists for 2011 WPEC Convention Recognition

Hi, Jill, et al,
Would you be able to assist with generating a list of WPEC-ers who retired or moved on to other pursuits in 2010 so that I can invite them to our convention luncheon on 4/30/11? After counting Jill and Tim Wong, I drew a blank. Thank you!

Diane

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Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, March 07, 2011 9:24 AM
To: Delaney, William C - DATCP; Verberkmoes, John - DCF
Cc: McCabe, Fred - DWD; Georg, Gregory R - DOR; 'wpec@aft-wisconsin.org'; 'aaron.crandall@rsp.wisc.edu'
Subject: RE: any prep I should be doing since the layoff letter were announced?

Bill - a seniority list may be in order shortly, but not as a first measure. Look at the resources on our website (below) and read (in detail) Article VIII and VII, in that order. We need to set up "joint" meetings with HR to answer questions - even if the answer is I don't *&^# know, that better than rumor mongering and information vacuums. Give me a call later on today, if you get a moment. BF.

http://wi.aft.org/wpec/index.cfm?action=article&articleID=0e66eb31-0bf3-415f-9714-36b5f43b5d15

From: Delaney, William C - DATCP
Sent: Monday, March 07, 2011 8:28 AM
To: Verberkmoes, John - DCF
Cc: Franks, William - DWD
Subject: any prep I should be doing since the layoff letter were announced?

Hi John,
We have a room scheduled for Wednesday. But I am not sure we are operating under guidance of our contracts regarding layoffs.
If so, I guess the first thing I need to do is get a seniority list of WPEC members.
How should I go about that?
Bill Delaney

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Monday, March 07, 2011 9:24 AM
To: Delaney, William C - DATCP; Verberkmoes, John - DCF
Cc: McCabe, Fred - DWD; Georg, Gregory R - DOR; 'wpec@aft-wisconsin.org'; 'aaron.crandall@rsp.wisc.edu'
Subject: RE: any prep I should be doing since the layoff letter were announced?

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Bill Delaney

Bernstein, Howard I - DWD

From: Franks, William - DWD
Sent: Wednesday, February 23, 2011 2:06 PM
To: Simmons, Lorrie A - DWD
Subject: FW: Jerry's E-mail Address

Lorrie, please share as appropriate. BF.

From: Franks, William - DWD
Sent: Wednesday, February 23, 2011 1:52 PM
To: Hanold, Lynda - ETF
Subject: RE: Jerry's E-mail Address

Lynda, thanks so much. I wish her well in her retirement. I'm going to share this with Lorrie Simmons, whom, I'm sure would want to know. BF.

From: Hanold, Lynda [mailto:Lynda.Hanold@etf.state.wi.us]
Sent: Wednesday, February 23, 2011 1:49 PM
To: Franks, William - DWD
Subject: RE: Jerry's E-mail Address

Shirley is planning to retire. She is doing well with her cancer treatments, but has had some other health-related complications. Here is a link to her CareBridge page: http://www.caringbridge.org/visit/ShirleyWeidling/guestbook. The journal section of the CareBridge has the most recent information on how she is doing (http://www.caringbridge.org/visit/ShirleyWeidling/journal). I have been calling her pretty much every week since she has been off to see how she is doing. She has gone through a lot, but she is in pretty good spirits.

I hope all is well with you too.

Lynda

From: Franks, William - DWD [mailto:William.Franks@dwd.wisconsin.gov]
Sent: Wednesday, February 23, 2011 11:26 AM
To: Hanold, Lynda
Subject: RE: Jerry's E-mail Address

Thanks Lynda - I'm going to call you to follow up on Shirley sometime, when things slow down a little. Hope all is well with you. BF.

From: Hanold, Lynda [mailto:Lynda.Hanold@etf.state.wi.us]
Sent: Wednesday, February 23, 2011 11:25 AM
To: Franks, William - DWD
Subject: Jerry's E-mail Address

Hi Bill,

Here's Jerry's e-mail address: gailjerry78@gmail.com

Lynda

Lynda Hanold, Human Resources Manager
Department of Employee Trust Funds
801 W. Badger Road
PO Box 7931
Madison, WI 53707-7931
Phone: (608) 266-5803
Fax: (608) 267-0633

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Lynda

Lynda Hanold, Human Resources Manager
Department of Employee Trust Funds
801 W. Badger Road
PO Box 7931
Madison, WI 53707-7931
Phone: (608) 266-5803
Fax: (608) 267-0633
Email: Lynda.Hanold@etf.state.wi.us
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